



SOAR to new heights

TSO

Texas State Organization

1st Regional Area Workshop

The Delta Kappa Gamma Society International

June 22, 2024



Texas State Organization
1st Regional Area Workshop
The Delta Kappa Gamma Society International

June 22, 2024

Texas Headquarters
The Delta Kappa Gamma Society International
Texas State Organization

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Email: tsosecretary29@gmail.com

Website: www.dkgtxas.org

Program Cover designed by Debbi Ball

Biennium Logo designed by Carol McMillan

Regional Area Workshops Locations

Northeast Regional - Areas 1, 9, 17

Venue: Dr. Gene Burton C & C Academy, 2301 S. John King Blvd., Rockwall, 75032

Southeast Regional - Areas 2, 3, 18

Venue: Cleveland High School, 1600 E. Houston St., Cleveland 77327

South Coastal Bend Regional - Areas 4, 5

Venue: Dubose Elementary School, 800 N. Cameron, Alice 78332

Central Regional - Areas 6, 7, 8

Venue: McNeil High School, 5720 McNeil Drive, Austin 78729

North Central Regional - Areas 10, 16

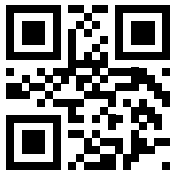
Venue: Decatur Church of Christ, 2601 Hwy 51 S, Decatur 76234

Northwest Regional - Areas 11, 12

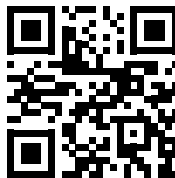
Venue: St. Luke's Methodist Church, 3708 45th, Lubbock 79413

Southwest Regional - Areas 13, 14, 15

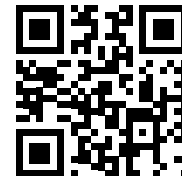
Venue: Westminster Presbyterian, 4901 Maple, Odessa 79762



DKG



TSO



ASTEF

MISSION STATEMENT

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

VISION STATEMENT

Leading women educators impacting education worldwide

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Schedule

Regional Area Workshops June 22, 2024

- 8:00-8:45 Registration/Social Time/Light Breakfast
- 8:45 Call to Opening Session
- 9:00-10:00 Opening Session
Greetings – Mentor
U. S. Pledge- Area Coordinator
Texas Pledge- Area Coordinator
Introduction of Guests – Area Coordinator
- Introduction of Guest Speaker – Area Coordinator
Guest Speaker – Bonnie Moore, Eta Delta, TSO President
- Recognitions:
Newsletter and Yearbook- Communications Committee
Members in Print – Communications Committee
Tudor Rose/Rosebud – Membership Committee
Leadership Donations – Leadership Seminar Committee
Leadership Seminar Recognition & Info – Leadership Seminar Committee or Designee
Scholarship Donations – Area Coordinator
Scholarship Awardees 23-24 – Area Coordinator
ASTEF Donation Recognitions – ASTEF Director or Designee
Introduce ASTEF Fundraiser- ASTEF Director or Designee
Explain Agenda for the Day- Mentor
- 10:00-10:15 Move to Sessions
- 10:15-11:00 Sessions
- 11:00-11:15 Move to Sessions

11:15-12:00 Sessions

12:00-12:15 Move to General Meeting Area

12:15-2:00 Inspiration

Lunch

Founders Celebration and Birthday Song

Recognition of Out-going Presidents – Area Coordinator

Recognition of In-coming Presidents - Area Coordinator

50+ Year Members – Membership Committee Members

ASTEFL Project Stipend Awards – ASTEFL Directors

Golden Rose Award- Achievement Award Committee

Achievement Award- Achievement Award Committee

Door Prizes (If Applicable)

2:00-2:15 Move to Sessions

2:15-3:00 Sessions

3:00-3:15 Move to Sessions

3:15-4:00 Sessions

4:00-4:15 Move to General Meeting Area

4:15-5:00 Closing

Explanation of Evaluation Form – Area Coordinator

ASTEFL Results – Area Coordinator

Necrology – Necrology Committee Members

Door Prizes

Closing Remarks – Mentor

DKG Song

5 Star Chapter Newsletters

Alpha	Epsilon Beta	Kappa Lambda	Theta
Alpha Alpha	Epsilon Delta	Kappa Phi	Theta Alpha
Alpha Chi	Epsilon Gamma	Kappa Pi	Theta Beta
Alpha Delta	Epsilon Kappa	Kappa Psi	Thera Chi
Alpha Gamma	Epsilon Lambda	Kappa Theta	Theta Epsilon
Alpha Iota	Epsilon Nu	Kappa Upsilon	Theta Kappa
Alpha Kappa	Epsilon Omega		Theta Lambda
Alpha Mu	Epsilon Phi	Lambda	Theta Nu
Alpha Nu	Epsilon Pi	Lambda Alpha	Theta Phi
Alpha Omicron	Epsilon Psi	Lambda Delta	Theta Psi
Alpha Pi	Epsilon Sigma	Lambda Gamma	Theta Sigma
Alpha Rho	Epsilon Tau	Lambda Iota	Theta Zeta
Alpha Sigma		Lambda Kappa	
Alpha Tau	Eta Alpha	Lambda Omicron	Upsilon
Alpha Theta	Eta Delta	Lambda Rho	
Alpha Xi	Eta Eta	Lambda Sigma	Xi
	Eta Omega	Lambda Xi	
	Eta Tau		Zeta Epsilon
Beta		Mu Alpha (O)*	Zeta Gamma
Beta Eta		Mu Delta	Zeta Lambda
Beta Iota	Gamma Beta	Mu Epsilon	Zeta Omega
Beta Lambda	Gamma Chi	Mu Kappa	Zeta Omicron
Beta Nu	Gamma Delta	Mu Omicron	Zeta Pi
Beta Omega	Gamma Epsilon	Mu Pi	Zeta Rho
Beta Omicron	Gamma Nu	Mu Tau	Zeta Tau
Beta Phi	Gamma Omega	Mu Upsilon	Zeta Theta
Beta Pi	Gamma Omicron	Mu Zeta	Zeta Xi
Beta Theta	Gamma Tau		Zeta Zeta
Beta Xi	Gamma Upsilon		
Beta Zeta	Gamma Zeta	Nu	
		Nu Alpha	
Delta	Iota Chi	Nu Delta	<i>Starting to Soar:</i>
Delta Beta	Iota Epsilon	Nu Upsilon	<i>Recognition for</i>
Delta Gamma	Iota Omega	Nu Zeta	<i>starting a chapter</i>
Delta Mu	Iota Pi		<i>newsletter</i>
Delta Omicron	Iota Tau	Omega	
Delta Psi	Iota Upsilon		Gamma Xi
Delta Theta		Phi	
Delta Xi	Kappa	Pi	
	Kappa Alpha	Rho	
Epsilon Alpha	Kappa Delta		

Chapter Yearbooks

Alpha*	Epsilon Lambda*	Iota Tau*	Nu Alpha*
Alpha Alpha*	Epsilon Nu*	Iota Upsilon*	Nu Delta*
Alpha Chi*	Epsilon Omega*	Kappa Alpha*	Omega*
Alpha Delta*	Epsilon Phi*	Kappa Delta*	Omicron*
Alpha Gamma*	Epsilon Pi*	Kappa Gamma*	Phi*
Alpha Iota*	Epsilon Psi*	Kappa Lambda*	Pi*
Alpha Kappa*	Epsilon Rho*	Kappa Mu*	Rho*
Alpha Nu*	Epsilon Sigma*	Kappa Omega*	Theta*
Alpha Omega*	Epsilon Tau*	Kappa Phi*	Theta Alpha*
Alpha Omicron*	Epsilon Upsilon*	Kappa Pi*	Theta Beta*
Alpha Phi*	Eta Alpha*	Kappa Psi*	Theta Chi*
Alpha Pi*	Eta Delta*	Kappa Theta*	Theta Lambda*
Alpha Sigma*	Eta Eta*	Kappa Upsilon*	Theta Nu*
Alpha Tau*	Eta Omega*	Kappa Zeta*	Theta Phi*
Alpha Theta*	Eta Pi*	Lambda*	Theta Psi*
Alpha Upsilon*	Eta Tau*	Lambda Alpha*	Theta Sigma*
Alpha Xi*	Eta Zeta*	Lambda Beta*	Theta Theta*
Beta*	Gamma	Lambda Delta*	Theta Zeta*
Beta Epsilon*	Gamma Beta*	Lambda Eta*	Upsilon*
Beta Eta*	Gamma Chi*	Lambda Kappa*	Xi*
Beta Omicron*	Gamma Epsilon*	Lambda Omicron*	Zeta*
Beta Phi*	Gamma Eta*	Lambda Rho*	Zeta Beta*
Beta Pi*	Gamma Omega*	Lambda Sigma*	Zeta Gamma*
Beta Sigma*	Gamma Rho*	Lambda Xi*	Zeta Epsilon*
Beta Tau*	Gamma Tau*	Mu Alpha*	Zeta Lambda*
Beta Upsilon*	Gamma Upsilon*	Mu Chi*	Zeta Mu*
Beta Xi*	Gamma Xi*	Mu Delta*	Zeta Omicron*
Beta Zeta*	Gamma Zeta*	Mu Epsilon*	Zeta Rho*
Delta*	Iota*	Mu Kappa*	Zeta Tau*
Delta Gamma*	Iota Chi*	Mu Omicron*	Zeta Theta*
Delta Mu*	Iota Epsilon*	Mu Sigma*	Zeta Upsilon*
Delta Omicron*	Iota Eta*	Mu Tau*	Zeta Zeta*
Delta Psi*	Iota Omega*	Mu Upsilon*	
Delta Xi*	Iota Pi*	Mu Zeta*	
Epsilon*	Iota Psi*	Nu*	
Epsilon Kappa*	Iota Rho*		

Bold - Early Bird

**Exemplary*

Submitted by Bonnie Moore, TSO President

DKG Compliant Websites 2024

Alpha	Delta Omicron	Gamma Omega	Mu Pi
Alpha Chi	Delta Pi		
Alpha Gamma	Delta Upsilon	Iota	Nu
Alpha Iota		Iota Epsilon	Nu Alpha
Alpha Mu	Epsilon Kappa	Iota Upsilon	Nu Gamma
Alpha Pi	Epsilon Nu		
Alpha Tau	Epsilon Omega	Kappa Beta	Phi
Alpha Theta	Epsilon Phi	Kappa Lambda	
	Epsilon Rho	Kappa Theta	Rho
Beta	Epsilon Sigma		
Beta Eta	Epsilon Upsilon	Lambda Alpha	Theta Beta
Beta Pi		Lambda Eta	Theta Chi
Beta Tau	Eta Alpha	Lambda Omicron	Theta Epsilon
Beta Zeta	Eta Tau	Lambda Pi	Theta Lambda
	Eta Zeta	Lambda Sigma	Theta Nu
Delta			
Delta Beta	Gamma Beta	Mu Epsilon	Zeta Beta
Delta Gamma	Gamma Eta	Mu Kappa	Zeta Omega

Submitted by Debbi Ball, TSO Webmaster

Members in Print

Heather J. Freas Adair (Upsilon, Area 18) for Professional Article in a Book
 "Early-Career School Librarians' Use of Information . . ."

Ashley B. Crane (Upsilon, Area 18) for Professional Librarian Article
 "Information Literacy in Context"

Brenda Ferguson (Iota Upsilon, Area 8) for a Children's Book
 Ranch Girl and the Orphan Lamb Adventure

Dr. Andrea S. Foster (Upsilon, Area 18) for Professional Book
 Bring'em Back Kats!

Marylin Nease (Delta Omicron, Area 9) for Collegial Exchange Article
 "Want Members? Want to Keep Them? Include Fellowship!"

Ulana Riley (Kappa Delta, Area 10) for Short Story
 "The Accident"

Naomi Molina de Wood (Delta Delta, Area 4) for Collegial Exchange Article
 "Illiterate Anomaly: Journey of a Different Kind of Teacher"

Submitted by Bonnie Moore, TSO President

Eula Lee Carter Memorial Contributors

Contributing Chapters April 2, 2023 - April 1, 2024

Alpha Chi	Epsilon Upsilon	Mu Omicron
Alpha Iota	Eta Delta	Mu Pi
Alpha Phi	Eta Eta	Nu
Alpha Pi	Gamma Beta	Phi
Beta Eta	Gamma Epsilon	Theta Alpha
Delta Gamma	Gamma Eta	Theta Chi
Delta Mu	Gamma Omega	Theta Lambda
Delta Omicron	Iota Upsilon	Theta Sigma
Delta Psi	Kappa Lambda	Theta Zeta
Delta Rho	Kappa Upsilon	Zeta Gamma
Delta Theta	Lambda Delta	Zeta Rho
Epsilon Nu	Lambda Xi	Zeta Tau
Epsilon Omega	Mu Alpha	Zeta Xi
Epsilon Phi	Mu Kappa	

Honorariums April 2, 2023 - April 1, 2024

Theta ThetaHonorarium Mary Ruth Ellis's 90th Birthday

Memorials April 2, 2023 - April 1, 2024

Iota Tau.....Memorial Rene' Pittman

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Membership Information

Membership (as of March 1, 2024)

Number of Chapters in Texas	214
Active Members	5,146
Reserve Members	432
Chapter Honorary	159
State Honorary.....	10
International Honorary	3
Active Life	11
Reserve Life.....	0
Collegiate.....	34
Total Membership	5,795

Tudor Rose Recognitions

Chapters listed for the Tudor Rose Award increased their total membership from March 1, 2023 – March 1, 2024 as identified from DKG International membership records.

Alpha Chi	Epsilon Nu	Lambda Pi
Alpha Delta	Epsilon Omega	Mu Chi
Alpha Iota	Epsilon Pi	Mu Delta
Alpha Kappa	Epsilon Sigma	Mu Epsilon
Alpha Mu	Epsilon Upsilon	Mu Omicron
Alpha Sigma	Eta	Mu Tau
Alpha Upsilon	Gamma Beta	Nu Epsilon
Alpha Xi	Gamma Nu	Nu Gamma
Beta Lambda	Gamma Rho	Rho
Beta Omicron	Iota Epsilon	Sigma
Beta Phi	Iota Psi	Upsilon
Beta Psi	Iota Rho	Theta Alpha
Beta Sigma	Iota Upsilon	Theta Beta
Delta Mu	Kappa Theta	Theta Kappa
Delta Pi	Lambda Alpha	Theta Omicron
Delta Psi	Lambda Delta	Theta Psi
Epsilon Beta	Lambda Gamma	Zeta Nu
Epsilon Lambda	Lambda Omicron	Zeta Zeta

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Rosebud Recognitions

Chapters listed for the Rosebud Award maintained their total membership from March 1, 2023 – March 1, 2024 as identified from DKG International membership records.

Alpha Omicron	Eta Mu	Omicron
Alpha Rho	Eta Omega	Psi
Alpha Zeta	Eta Rho	Tau
Beta Epsilon	Eta Tau	Xi
Beta Gamma	Gamma	Theta Chi
Beta Nu	Gamma Zeta	Theta Iota
Delta Delta	Iota Alpha	Theta Phi
Delta Gamma	Iota Eta	Theta Sigma
Delta Kappa	Iota Omicron	Theta Zeta
Delta Upsilon	Kappa Iota	Zeta Delta
Epsilon Alpha	Lambda Theta	Zeta Omega
Epsilon Epsilon	Mu Alpha (O)	Zeta Phi
Epsilon Phi	Mu Iota	Zeta Pi
Epsilon Rho	Mu Zeta	
Eta Alpha	Nu	

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Leadership Donations

April 2, 2023 - April 1, 2024

Leadership Journeyers - \$1 per member

Alpha	Eta Eta	Kappa Theta	Theta Alpha
Alpha Chi	Eta Zeta	Kappa Upsilon	Theta Chi
Alpha Gamma	Gamma Beta	Mu Alpha	Theta Lambda
Alpha Zeta	Gamma Eta	Mu Chi	Theta Omicron
Beta Lambda	Gamma Omega	Mu Iota	Theta Phi
Beta Omega	Iota Rho	Mu Kappa	Theta Zeta
Delta Theta	Iota Upsilon	Mu Tau	Upsilon
Epsilon Nu	Kappa Lambda	Phi	Zeta Gamma
Epsilon Phi	Kappa Psi	Rho	Zeta Tau

Leadership Trailblazers - \$2 per member

Alpha Alpha	Delta Psi	Gamma Tau	Mu Pi
Alpha Iota	Delta Rho	Iota Alpha	Nu Alpha
Alpha Pi	Epsilon Omega	Iota Chi	Omicron
Beta Eta	Epsilon Tau	Iota Epsilon	Theta Nu
Beta Omicron	Epsilon Upsilon	Lambda Alpha	Theta Sigma
Delta Gamma	Eta Delta	Lambda Delta	Zeta Xi
Delta Mu	Eta Pi	Lambda Xi	
Delta Omicron	Gamma Epsilon	Mu Omicron	

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Leadership Seminar 2025

Lead to New Heights

February 7-9, 2025 @ Denton, Texas

- Download the Leadership Seminar Application Form and Chapter President's Recommendation Form at dkgtexas.org/forms.html.
- Complete the application with as much detail as possible.
- Chapter President's recommendation must be submitted with this application.
- If the applicant is the current Chapter President, use a recent Past Chapter President for the recommendation.
- Save the document as the applicant's last name (Smith Application), and send the application and Chapter President's Recommendation Form (Smith Recommendation) together electronically.

Return Leadership Seminar Application and President's Recommendation form to:

Leadership Chair: Connie Rensink

dkgleadershiptso@gmail.com

(817) 360-1500 – cell

Application and recommendation must be emailed no later than October 15, 2024.

Notification will be sent by December 1, 2024.

Scholarship Donations

April 2, 2023 - April 1, 2024

Scholarship Honors - \$1 per member

Alpha	Gamma Epsilon	Lambda Omicron	Theta Chi
Alpha Chi	Gamma Eta	Lambda Sigma	Theta Lambda
Alpha Gamma	Gamma Omega	Lambda Upsilon	Theta Omicron
Beta Omega	Iota Psi	Mu Alpha	Theta Phi
Delta Theta	Iota Rho	Mu Chi	Theta Zeta
Epsilon Nu	Iota Upsilon	Mu Iota	Zeta Gamma
Epsilon Phi	Kappa Phi	Mu Kappa	Zeta Tau
Eta Eta	Kappa Psi	Mu Tau	
Eta Tau	Kappa Theta	Phi	
Eta Zeta	Kappa Upsilon	Theta Alpha	

Scholarship Double Honors - \$2 per member

Alpha Iota	Delta Omicron	Gamma Tau	Nu Alpha
Alpha Omega	Epsilon Omega	Iota Chi	Nu Gamma
Alpha Pi	Epsilon Upsilon	Kappa Lambda	Omicron
Beta Eta	Eta Delta	Lambda Delta	Theta Sigma
Beta Lambda	Eta Pi	Lambda Xi	Upsilon
Beta Omicron	Gamma Beta	Mu Pi	Zeta Xi

Scholarship Triple Honors - \$3 per member

Alpha Alpha	Delta Psi	Iota Alpha	Mu Omicron
Delta Gamma	Delta Rho	Iota Epsilon	Theta Epsilon
Delta Mu	Epsilon Tau	Lambda Alpha	

Scholarship Ten Years

Alpha	Epsilon Nu	Gamma Omega	Lambda Xi
Alpha Chi	Eta Eta	Iota Alpha	Mu Omicron
Beta Eta	Eta Zeta	Kappa Lambda	Theta Alpha
Delta Omicron	Gamma Beta	Lambda Delta	Theta Lambda
Delta Theta	Gamma Eta	Lambda Omicron	

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Scholarship Awards 2024-2025

\$7,500 DOCTORAL SCHOLARSHIP

Recipient	Attending	Foundation
Kendall Hutchinson Theta Alpha Area 9	Tarleton State University	Dorothy Stallings Dr. Aleen Van deGrift Patti Belknap

\$2,000 GRADUATE SCHOLARSHIP: 9 hour

Recipient	Attending	Foundation
Rachel Martino Kappa Delta Area 10	University of Denver	Sheryl Minick Sarah Fain Sienty
Ronnecia McCain Delta Pi Area 9	Lamar University	Ruby Terrell Lomax Julia Hubbell

\$1,000 LIFE-LONG LEARNERS SCHOLARSHIP

Recipient	Attending	Foundation
Susan Barrow Lambda Delta Area 18	Greenland & Canada: History & Biology Cruise	Charlotte Edmons Evelyn M. Wilson

\$750.00 SPRING MINI-GRANT

Recipient	Attending	Foundation
Bettye Cook Alpha Gamma Area 10	Chautauqua Institute	Dr. Dolores Akins Frances Potts Commerce



TSO Executive Committee & Employed Personnel

Executive Committee 2023-2025



PRESIDENT
Bonnie Moore
bonnie2325tsopres@gmail.com
Eta Delta, Area 3



RECORDING SECRETARY
Lynda Anderson
RecSecTSO@gmail.com
Zeta Gamma, Area 1



FIRST VICE-PRESIDENT
Jeanette Rhyan
1stVPTSO@gmail.com
Theta Chi, Area 10



CORRESPONDING SECRETARY
Judy Mezick
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Kappa Gamma, Area 7



SECOND VICE-PRESIDENT
Dr. Stacey Arnold
2ndVPTSO@gmail.com
Kappa Lambda, Area 7

Members Ex-Officio 2023-2025



IMMEDIATE PAST STATE PRESIDENT 2021-2023/EXPANSION
Shalan Inmon
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Alpha Sigma, Area 12



PARLIAMENTARIAN
Mellie Smithwick
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Beta Pi, Area 5



**TSO EXECUTIVE SECRETARY/
STATE TREASURER**
Leesa Cole
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Delta Omicron, Area 9



ASTEF PRESIDENT
Janet Helmcamp
astefpresident23.25@gmail.com
Alpha Gamma, Area 10

Employed Personnel 2023-2025



**STATE EXECUTIVE SECRETARY/
STATE TREASURER**
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Delta Omicron, Area 9



WEBMASTER
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Gamma Eta, Area 12



TSO EXECUTIVE ASSISTANT
Vanessa Diggins
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TSO 2023-2025 Area Coordinators



AREA 1 COORDINATOR
Cindy Gordon
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Kappa Pi, Area 1



AREA 2 COORDINATOR
Judy Williams
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Theta Psi, Area 2



AREA 3 COORDINATOR
Dr. Cindy Kates
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Epsilon Sigma, Area 3



AREA 4 COORDINATOR
Robin Metting
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Eta Pi, Area 4



AREA 5 COORDINATOR
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Rho, Area 5



AREA 6 COORDINATOR
Evelyn Cobarruvias
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Beta, Area 6



AREA 7 COORDINATOR
Genia Klein
coordinatorarea7@gmail.com
Xi, Area 7



AREA 8 COORDINATOR
Dr. Lisa Rogers
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Tau, Area 8



AREA 9 COORDINATOR
Janie Wigley
coordinatorarea9@gmail.com
Gamma Beta, Area 9



AREA 10 COORDINATOR
Phyllis McPherson
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Alpha Gamma, Area 10



AREA 11 COORDINATOR
Janet Pipkin
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Gamma Xi, Area 11



AREA 12 COORDINATOR
Terri Egerton
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Gamma Eta, Area 12



AREA 13 COORDINATOR
Ginger Anderson
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Omega, Area 13



AREA 14 COORDINATOR
Karen Telck
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Theta Mu, Area 14



AREA 15 COORDINATOR
Dr. Anji Morgan-Thornton
coordinatorarea15@gmail.com
Zeta Pi, Area 15



AREA 16 COORDINATOR
Hillary Terry
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Mu Epsilon, Area 16



AREA 17 COORDINATOR
Sabrina Rosson
coordinatorarea17@gmail.com
Theta Phi, Area 17



AREA 18 COORDINATOR
Brenda Lozano
coordinatorarea18@gmail.com
Lambda Alpha, Area 18

Past State Presidents

1929-1930 **Dr. Annie Webb Blanton**
 1930-1934 **Miss Mamie Sue Bastian**
 1934-1938 **Dr. Eula Lee Carter**
 1938-1940 **Mrs. Catherine Y. Clack**
 1940-1942 **Mrs. Sadie Ray Graff**
 1942-1946 **Miss Julia B. Hubbell**
 1946-1948 **Miss Sarah Militia Hill**
 1948-1950 **Miss Phyllis Ellis**
 1950-1953 **Miss Yvette C. Rosenthal**
 1953-1995 **Miss Eugenia Terry**
 1955-1957 **Miss Doris Thompson**
 1957-1959 **Dr. Madge Davis**
 1959-1961 **Mrs. Nell B. McMains**
 1961-1963 **Mrs. Ethel G. Sloan**
 1963-1965 **Miss Sarah Tobolowsky**
 1965-1967 **Mrs. Ruby Lee Lafferty**
 1967-1969 **Miss Jessie Sim**
 1969-1971 **Miss Francis White**
 1971-1973 **Mrs. Levonne Davis**
 1973-1975 **Mrs. Frances Lowrance**
 1975-1977 **Mrs. Lunelle Anderson**
 1977-1979 **Mrs. Laginia Hale**
 1979-1981 **Mrs. Mary Rowlette**
 1981-1983 **Mrs. Ruth Williams Duke**
 1983-1985 **Mrs. Bettye Mischen Dunbar**
 1985-1987 **Mrs. Carolyn Larrison**
 1987-1989 **Mrs. Dorothy Stallings King**
 1989-1991 **Dr. Aleene Van de Grift**
 1991-1993 **Mrs. Ruth Johnson**
 1993-1995 **Dr. Dolores Akins**
 1995-1997 **Ms. Sandy Whitney**
 2005-2007 **Mrs. Catherine Davis**
 2001-2003 **Mrs. Sheryl Minick**
 2013-2015 **Mrs. Nancy Newton**

2003-2005



Mrs. Carolyn Adkins
 ccadkins12@aol.com
 Alpha Upsilon, Area 17

2007-2009



Ms. JoAnn Brooks
 joannbrooks@verizon.net
 Iota Omega, Area 9

2009-2011



Dr. Vicki Tigert Davis
 vickitdavis43@gmail.com
 Beta Lambda, Area 17

2011-2013



Mrs. Joanne Davis
 joannedavis209@gmail.com
 Beta Zeta, Area 6

2015-2017



Mrs. Marilyn Gregory
 marilyngregory8@aol.com
 Epsilon Kappa, Area 7

2017-2019



Dr. Jo Murphy
 jomurphy981@gmail.com
 Beta Zeta, Area 6

1997-1999



Dr. Mary Ann Waldon
 mbwaldon@gmail.com
 Theta Zeta, Area 3

2019-2021



Mrs. Patti Belknap
 pmbelknap@yahoo.com
 Theta Alpha, Area 9

1999-2001



Mrs. Juanita Harmon
 jwharmon917@verizon.net
 Kappa Theta, Area 16

2021-2023



Mrs. Shalan Inmon
 shalaninmon@gmail.com
 Alpha Sigma, Area 12

TSO 2023-2025 Committee Chairs - Business



ARCHIVES

Saletia Morris
archivistso@gmail.com
Lambda Sigma, Area 4



MEMBERSHIP

Elizabeth "Liz" Garrett
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Nu Gamma, Area 9



BYLAWS & RULES

Beverly Richard
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Epsilon Omega, Area 4



NECROLOGY

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Theta Alpha, Area 9



CEREMONIES

Dr. Barbara Derrick
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Epsilon Sigma, Area 3



NOMINATIONS

Frances Ziegenhals
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Alpha Iota, Area 4



COMMUNICATION & PUBLICITY

Ann Mahan
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Lambda, Area 8



PERSONNEL

Marilyn Bishop
2325mbishop@gmail.com
Theta Alpha, Area 9



EXPANSION/IMMEDIATE PAST PRESIDENT

Shalan Inmon
shalaninmon@gmail.com
Alpha Sigma, Area 12



STATE LEADER TRAINING (SLT) FORMERLY LOSP

Patti Belknap
pmbelknap@yahoo.com
Theta Alpha, Area 9



FINANCE

Ellen Laughlin
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Beta Eta, Area 3



TECHNOLOGY

Dr. Cynthia Hopkins
Hoppyc123@yahoo.com
Delta Psi, Area 5



HEADQUARTERS

Susan Smith
headquarterstso@gmail.com
Mu Epsilon, Area 16



YEARBOOK

Angie Smith
DKGYearbook@gmail.com
Theta, Area 2



LEADERSHIP DEVELOPMENT OF CHAPTER PRESIDENTS (LDCP)

Tracy Shea
tracypshea@gmail.com
Alpha Gamma, Area 10



TSO 2023-2025 Committee Chairs - Mission & Purposes



ACHIEVEMENT AWARDS

Connie Hernandez
tsoawards@gmail.com
Mu Kappa, Area 15



PERSONAL & PROFESSIONAL ENRICHMENT (EEC)

Lou Hitt
hittlou@yahoo.com
Gamma Epsilon, Area 16



EDUCATIONAL EXCELLENCE

Jeanette Rhyan
1stVPTSO@gmail.com
Theta Chi, Area 10



PROGRAMS & SERVICE PROJECTS (EEC)

Marsha Edney
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Phi, Area 1



EULA LEE CARTER MEMORIAL FUND

Hilda Diaz
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Epsilon Kappa, Area 7



RESEARCH (EEC)

Janie Stone
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Alpha Gamma, Area 10



GLOBAL AWARENESS (EEC)

Jane Flinn
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Eta Delta, Area 3



SCHOLARSHIP

Sherri Davenport
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Iota Epsilon, Area 18



LEADERSHIP SEMINAR

Connie Rensink
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Theta Chi, Area 10



STRATEGIC PLAN OF ACTION (SPA)

Emma Joven
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Zeta Gamma, Area 1



LEGISLATION (EEC)

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Alpha Chi, Area 7



WOMEN IN THE ARTS (WIA) (EEC)

Cathryn Burke
cathrynburke@att.net
Iota Upsilon, Area 8



MUSIC (EEC)

Melody Drinkard
mdrin41424@gmail.com
Theta Mu, Area 14

TSO 2023-2025 Committees

Society Business

ARCHIVES

Salethia Morris, Lambda Sigma, Chair
Cheryl Crawford, Kappa Theta
Dawn Broadway, Alpha Gamma
Pauline Sinnamon, Iota Omega
KKathy Howell, Iota Pi
Ulana Ratley, Kappa Delta
Linnea Grindley, Kappa Delta
Bonnie Moore, Eta Delta*

BYLAWS & RULES

Beverly Richard, Epsilon Omega, Chair
Kim Paetzel, Zeta Gamma
Joanna Moore, Alpha Omega
Denise Willis, Epsilon Tau
Eloisa Villanueva, Epsilon Upsilon
Adele Murphy, Theta Beta
Cindy Bishop, Alpha Theta
Nella Spurlin, Lambda
Katherine Grogan, Delta Omicron
Betty Vines, Kappa Delta
Debra Wagner, Pi
Paula Miller, Alpha Sigma
Kimberly Best, Lambda Xi
Shanna Harris, Mu Gamma
Kimberly Perez, Zeta Pi
Kim Gaskins, Gamma Epsilon
Denise Kornegay, Theta Phi
Shari Sullivan, Iota Epsilon
Bonnie Moore, Eta Delta*

CEREMONIES

Dr. Barbara Derrick, Epsilon Sigma, Chair
Katherine Bunce, Kappa Pi
Camile Franklin, Theta Psi
Carla Meuth, Lambda Sigma
Pamela Bond, Epsilon Upsilon
Jerrie Dooley, Beta Zeta
Judy Reinhart, Alpha
Letitia Estep, Beta Nu
Andrea Fox, Nu Gamma
Toni McCutchen, Kappa Delta

CEREMONIES (continued)

Virginia Bowers, Epsilon Delta
Susan Gordon, Zeta Omicron
Sharon Daugherty, Lambda Xi
Nancy Doss, Zeta Xi
Melissa Mathews, Mu Kappa
Emily Hoffman, Mu Epsilon
Mary Lindsay, Alpha Delta
Di Ann Suggs, Lambda Kappa
Bonnie Moore, Eta Delta*

COMMUNICATIONS & PUBLICITY

Ann Mahan, Lambda, Chair
Sharon Gullett, Theta Nu
Gayle Stephens, Mu Upsilon
Kendria Russell, Delta Mu
Kay Knezek, Eta Pi
Sara Hayward, Mu Zeta
Sallie Frederick, Beta
Bonnie Cross, Alpha
Mary Claire Welch, Eta Zeta
Bettye Cook, Alpha Gamma
Vanessa Brown, Zeta Zeta
Challa Goedeke, Zeta Omicron
Dana Decker, Zeta Phi
Tressa Armstead, Zeta Xi
Terry Dreibelbis, Epsilon Upsilon
Peggy Clayton, Lambda Rho
Sara Barnett, Alpha Pi
Martha Lynn Lewis, Lambda Alpha
Bonnie Moore, Eta Delta*

EXPANSION

Shalan Inmon, Alpha Sigma, Chair
Nancy Darnell, Delta Psi
Alisha Procter, Theta Lambda
Sharon McDougale, Gamma Eta
Melissa Schaffner, Iota Omicron
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta*

TSO 2023-2025 Committees (continued)

FINANCE

Ellen Laughlin, Beta Eta, Chair
Pamela Phillips, Epsilon Alpha
Sharon McDougale, Gamma Eta
Susan Duke, Alpha Iota
Natalie Eustance, Zeta XI
Libby Horton, Mu Tau
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta*

HEADQUARTERS

Susan Smith, Mu Epsilon, Chair
Cindy Drumm, Iota Pi
Shelly Samuels, Alpha Gamma
Lee Nitcholas, Kappa Phi
Linda Miska, Iota Omega
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta*

LDCP (Leadership Development of Chapter Presidents)

Tracy Shea, Alpha Gamma, Chair
Kimbra Bishop, Beta Sigma
Dr. Kelli Powell, Lambda
Lisa Yates, Lambda Omicron
Nancy Varljen, Kappa Gamma
Shalan Inmon, Alpha Sigma
Jeanette Rhyan, Theta Chi
Dr. Stacey Arnold, Kappa Lambda
Judy Mezick, Kappa Gamma
Lynda Anderson, Zeta Gamma
Mellie Smithwick, Beta Pi
Janet Helmcamp, Alpha Gamma
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta

MEMBERSHIP

Elizabeth Garrett, Nu Gamma, Chair
Cindy Gordon, Kappa Pi
Angie Smith, Theta
Laura Rahman, Epsilon Rho
Betty Hill, Alpha Iota
Maria V. Gonzales, Alpha Mu
Claudia Walker, Beta
Debby Krueger, Nu Epsilon

MEMBERSHIP (continued)

Angelan Ringland, Lambda Omicron
Trina Perkins, Gamma Beta
Shirl Hawes, Alpha Omicron
Luinda Verden, Zeta Zeta
Janey Bibb, Kappa Iota
Cynthia Wood, Omega
Cathy McCollum, Epsilon Eta
Lily Limon, Kappa
Tracy Raines, Iota Omicron
Joy Holloway, Alpha Zeta
Danyle King, Iota Epsilon
Dr. Stacey Arnold, Kappa Lambda
Bonnie Moore, Eta Delta*

NECROLOGY

Dianne McCorcle, Theta Alpha, Chair
Melody Stephenson, Mu Tau
Geraldann Barnes, Mu Upsilon
Regina Williams, Eta Delta
Shirley Karasek, Alpha Iota
Barbara Serota, Delta Psi
Tammy Vitek, Beta Zeta
Carole Lowe, Nu Alpha
Elizabeth Kelly, Zeta
Theresa Kauffman, Alpha Gamma
Melinda Felton, Pi
RoseMary Cardenas, Zeta Omicron
Anita Patton, Zeta Xi
Myshie Pagel, Theta Iota
Hilda Guerra, Nu Delta
Andi Kirby, Alpha Pi
Mary Ann Slaughter, Zeta Tau
Bonnie Moore, Eta Delta*

NOMINATIONS

Frances Ziegenhals, Alpha Iota, Chair
Judy Evans, Alpha Iota
Kim Paetzel, Zeta Gamma
Janice Sutton, Mu Tau
Charlotte Nyman, Alpha Pi
Barbara Coon, Theta Sigma
Sherri Davenport, Iota Epsilon
Susan Harmon, Eta Tau

TSO 2023-2025 Committees (continued)

PERSONNEL

Marilyn Bishop, Theta Alpha, Chair
Cindy Neander, Kappa Theta
Michelle Grandinetti, Theta Alpha
Marylin Nease, Delta Omicron
Janet Helmcamp, Alpha Gamma
Patti Belknap, Theta Alpha
Nelle Gentry, Alpha Gamma
Bonnie Moore, Eta Delta*

STATE LEADER TRAINING (SLT) formerly LOSP

Patti Belknap, Theta Alpha, Chair
Carolyn Grantham, Mu Kappa
Donna Morehead, Pi
Debbi Ball, Gamma Eta
Dr. Jo Murphy, Beta Zeta
Marilyn Gregory, Epsilon Kappa
Shalan Inmon, Alpha Sigma
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta

TECHNOLOGY

Dr. Cynthia Hopkins, Delta Psi, Chair
Laura Schmidt, Kappa Pi
Crystal Werkheiser, Delta Theta

TECHNOLOGY (continued)

Elke Eisenhauer, Delta Upsilon
Amy Bice, Lambda Sigma
Jamie Goodwin, Kappa Beta
Roxanne Phillips, Alpha Xi
Dr. Michele Cox, Lambda Omicron
Michelle Bellamy, Nu Gamma
Meghan Payes, Nu Zeta
Gencie Houy, Alpha Sigma
Raquel Taunton, Alpha Beta
Lila Murphy, Kappa
Tracie Shelburne, Mu Epsilon
Amanda Lowe, Beta Lambda
Debbie McGee, Iota Epsilon
Bonnie Moore, Eta Delta*

YEARBOOK

Angie Smith, Theta, Chair
Denise Standley, Delta Theta
Louise Lattimore, Delta Theta
Mary Ann Broussard, Alpha Omega
Geneva Peters, Eta Mu
Susan Lampson, Eta Mu
Bonnie Moore, Eta Delta*

**Ex-officio*

Mission & Purposes

ACHIEVEMENT AWARDS

Connie Hernandez, Mu Kappa, Chair
Pam Ansley, Gamma Nu
Gretchen Dupnik, Gamma Omicron
Nancy Lowry, Omega
Janye Brainard, Kappa
Kitty Hutchcroft, Epsilon Upsilon
Bonnie Moore, Eta Delta*

EDUCATIONAL EXCELLENCE

Jeanette Rhyan, Theta Chi, Chair
Jane Flinn, Eta Delta
Carol Rose, Alpha Chi
Melody Drinkard, Theta Mu
Lou Hitt, Gamma Epsilon

EDUCATIONAL EXCELLENCE (cont)

Marsha Edney, Phi
Janie Stone, Alpha Gamma
Cathryn Burke, Iota Upsilon
Bonnie Moore, Eta Delta*

EULA LEE CARTER MEMORIAL FUND

Hilda Diaz, Epsilon Kappa, Chair
Allisen Roberts, Iota Rho
Rosa Maria Vida, Alpha Nu
Bonnie Moore, Eta Delta*

TSO 2023-2025 Committees (continued)

GLOBAL AWARENESS (EEC)

Jane Flinn, Eta Delta, Chair
Cindy Swinney, Theta Nu
Dana Seymour, Alpha Omega
Denise Johnson, Beta Omicron
Amy Bridges, Alpha Iota
Rosie Stockwell, Rho
Suzanne Sim, Theta Beta
Laura Packard, Eta Tau
Letitia Estep, Beta Nu
Barbara Gilbert, Kappa Phi
Emily Yee, Epsilon Nu
Liana Sawyer, Zeta Epsilon
Jennifer Webb, Zeta Omicron
Paula Haynes, Lambda Xi
Helen Husband, Theta Mu
Josie Hernandez, Mu Kappa
Venita Blake, Kappa Theta
Vickie George, Theta Phi
Mary Moreno, Lambda Alpha
Bonnie Moore, Eta Delta*

LEADERSHIP SEMINAR

Connie Rensink, Theta Chi, Chair
Denese Wolff-Hilliard, Lambda Sigma
Leslie Valentincic, Theta Alpha
Teresa Toliver, Kappa Kappa
Kerry James, Alpha Pi
Deborah Payne, Theta Epsilon
Ella Gauthier, Theta Sigma
Anita Callaway, Iota Pi
Kelly Broadus, Iota Pi
Wenndy Pray, Epsilon Upsilon
Bonnie Moore, Eta Delta
Leesa Cole, Delta Omicron*

LEGISLATION (EEC)

Carol Rose, Alpha Chi, Chair
Stacey Johnson, Phi
Trudy Matus, Mu Upsilon
Deborah McCart, Eta Delta
Barbara Ardis, Alpha Iota
Elva Garcia, Beta Pi
Linda Schulz, Mu Chi
Virginia Riddle, Tau

LEGISLATION (EEC) (continued)

Lori Villarreal, Nu Gamma
Suzanne Stidom, Beta Phi
Renee Lee, Eta Alpha
Lucy Barrington, Eta Rho
Gloria Gonzales, Zeta Omicron
Dawn Houy, Beta Iota
Dee Cramer, Mu Kappa
Susan Mayo, Iota Omicron
Dr. Judy Caskey, Alpha Upsilon
Pat Osborne, Zeta Tau
Bonnie Moore, Eta Delta*

MUSIC (EEC)

Melody Drinkard, Theta Mu, Chair
Cathy Frioux, Alpha Chi
Sharon Denison, Epsilon Sigma
Vicky Hemme, Lambda Sigma
Lori Shontz, Epsilon Phi
Cathy Criner, Beta Tau
Norma Jost, Epsilon Kappa
Celeste Craig, Kappa Phi
Cara Cook, Nu Zeta
Dr. Anji Morgan-Thornton, Zeta Pi
Alisha Odoms, Kappa Theta
ShaLonda Adams, Kappa Mu
Lorena Zertuche, Zeta Tau
Bonnie Moore, Eta Delta*

PERSONAL & PROF. ENRICHMENT (EEC)

Lou Hitt, Gamma Epsilon, Chair
Stephanie Vanskike, Eta
Judy Norris, Theta Zeta
Georgan Hendricks, Alpha Iota
Nora Lopez, Beta Pi
Sheri Thomas, Lambda Beta
Pam Kelly, Epsilon Kappa
Brenda (BJ) Taylor, Lambda Omicron
Carrie Lowe, Alpha Alpha
Kathryn Heinrichs, Gamma Zeta
Terri Egerton, Gamma Eta
Lila Murphy, Kappa
Mary Beth Haan, Theta Iota
Dee Ann Archer, Gamma Epsilon
Pam Spann, Alpha Upsilon

TSO 2023-2025 Committees (continued)

PERSONAL & PROF. ENRICHMENT (EEC) (continued)

Roni Jo Frazier, Lambda Delta
Bonnie Moore, Eta Delta*

PROGRAMS & SERVICE PROJECTS (EEC)

Marsha Edney, Phi, Chair
Susan Daigle, Delta Theta
Ana Gonzalez, Zeta Omega
Holly Heinsohn, Alpha Phi
Dr. Lina Marie De La Garza, Alpha Nu
Jennifer Garcia, Zeta Beta
Linda Holt, Epsilon Kappa
Linda Ewing, Zeta
Sarah Sponsel, Nu Gamma
Andy Garcia, Kappa Delta
Shanna McCarn, Zeta
Elda DeSantiago, Zeta Omicron
Heather Brown, Mu Gamma
Margie Nelson Rodriguez, Theta Iota
Mandy Story, Iota Omicron
Jessica Bilbo, Alpha Pi
Jane Cooper, Zeta Tau
Bonnie Moore, Eta Delta*

RESEARCH (EEC)

Janie Stone, Alpha Gamma, Chair
Charlotte Conner, Delta Theta
Dr. Elanza Pitre-Wilson, Delta Mu
Kathy Graeber-Kubelka, Epsilon Omega
Adela Navarro, Beta Pi
Alma Blanche Delgado, Zeta Beta
Dr. Karen Duke, Alpha
Penny Walker, Iota Upsilon
Mary Bixler, Eta Zeta
Cecelia Cates, Eta Alpha
Janie Wigley, Gamma Beta
Rebecca Otto, Beta Kappa
Carla Newman, Theta Iota
Amy Bailey, Kappa Theta
Joan Cook, Alpha Upsilon
Martha Steele, Lambda Gamma
Bonnie Moore, Eta Delta*

SCHOLARSHIP

Sherri Davenport, Iota Epsilon, Chair
Carloyn Mashburn, Mu Pi
Cooke Johnson, Mu Lambda
Barbara Derrick, Epsilon Sigma
Lezli Collins, Iota
Darlene Hargett, Alpha Chi
Ellen Dunn-Sablan, Theta Mu
Connie Butler, Eta Alpha
Bonnie Moore, Eta Delta*

STRATEGIC PLAN OF ACTION (SPA)

Emma Joven, Zeta Gamma, Chair
Mandy Story, Iota Omicron
Dr. Stacey Arnold, Kappa Lambda
Janice Sutton, Mu Tau
Diana Apsey, Zeta Tau
Judy Mezick, Kappa Gamma
Bonnie Moore, Eta Delta*

WOMEN IN THE ARTS (EEC)

Cathryn Burke, Iota Upsilon, Chair
Linda Roberson, Zeta Gamma
Jamie Wilson, Theta
Lynda Jackson, Eta Delta
Barbara Baethe, Epsilon Omega
Mary Griffin, Beta Xi
Cathy Criner, Beta Tau
Vivian Ferchill, Xi
Joanna Robertson, Nu Gamma
Susan Wilson, Epsilon Nu
Missy Cripps, Gamma Xi
Sonja Hanks, Beta Epsilon
Charlene Bustos, Theta Omicron
Trudy Lewis, Theta Mu
Janye Brainard, Kappa
Terri Stretcher, Lambda Rho
Nancy Ballard, Theta Phi
Brenda Pearson, Mu Pi
Bonnie Moore, Eta Delta*

**Ex-officio*

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

TSO 2023-2025 Other Committees

CONVENTION STEERING DENTON 2025

Lezli Collins, Iota Pi, Chair

Terri Stretcher, Lambda Rho, Co-Chair

Mandy Story, Iota Omicron, Co-Chair

Linda Tindall, Epsilon Nu, Treasurer

Tracy Raines, Iota Omicron, Publicity

Cheryl Crawford, Kappa Theta, Secretary

Susan Wilson, Epsilon Nu, Registrar

Hillary Terry, Mu Epsilon, Area 16 Coordinator

Lou Hitt, Gamma Epsilon, Consultant

Cindy Neander, Kappa Theta, Consultant

Juanita Harmon, Kappa Theta, Consultant

Bonnie Moore, Eta Delta

Leesa Cole, Delta Omicron*

LIAISONS

Robyn Rucker, Kappa Theta, DKG Educators Foundation

Dede Drexler, Eta Delta, UN

Deborah Thomas, Mu Omicron, TWU Archives

TBD, US Forum

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer



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Reports & Recommendations

Report of Bonnie Moore, TSO President, Year 1 2024 Report

That the following chapters in the Texas State Organization be dissolved effective July 1, 2024, as voted, and approved by the TSO Executive Board May 20, 2024.

Rationale: Texas State Personnel and mentoring groups have worked with these chapters, but in the end, their final decision was to dissolve. Individual members from dissolving chapters were encouraged to seek membership in other local chapters or as a TSO state member.

Financial Impact: None

Delta Lambda	#107	Area 4
Zeta Rho	#161	Area 5
Gamma Pi	#88	Area 6
Epsilon Eta	#127	Area 14

And the following chapter in the Texas State Organization merge with another chapter effective July 1, 2024, as voted and approved by the TSO Executive Board May 20, 2024.

Eta	#7	Area 2 merge with Eta Mu
Delta Mu	#108	Area 3 merge with Gamma
Delta Upsilon	#116	Area 3 merge with Eta Delta
Mu Sigma (O)	#306	Area 3 merge with Beta Eta
Delta Rho	#113	Area 9 merge with Delta Omicron
Mu Phi	# 309	Area 18 merge with Kappa Alpha

Rationale: Texas State Personnel and mentoring groups have worked with these chapters, but due to lack of leadership and active membership, they have asked to merge. Members from merging chapters were welcomed into membership of the accepting chapter or chose to transfer to another chapter.

Financial Impact: None

TSO Goals:

1. Seek new members and opportunities
2. Open your heart, mind, and attitude
3. Act to serve and share
4. Reach to renew, respond, and relate

Accomplishments and Activities Related to Goals:

Goal One:

- Directed 12 new members from other states to chapters in Texas.
- Assisted 6 members moving out of state in finding chapters in their new location.
- Served at 10 different chapter inductions, promoting engaging and retaining members.
- Participated in 3-chapter orientations and focused on the value of membership.
- Invited 10 potential members to chapters in Texas.

Goal Two:

- Participated in 107 committee meetings to hear about their progress.
- Visited individually and in groups of chapter members with ideas, comments, concerns.
- Was a part of the DKG International Avenue M work to understand possible change.
- Focused on welcoming our newest members by email and phone calls.
- Listened to dissolving and merging chapter members to support and care.

Goal Three:

- Supported and worked with Headquarters staff to streamline their duties.
- Attended 61-chapter meetings to speak, present programs or provide guidance.
- Attended 12 multichapter gatherings to speak, present program or serve as facilitator.
- Worked with Mentors to develop and implement the Regional Area Workshops.
- Proactively utilized the Emergency Fund to assist TSO members in need.

Goal Four:

- Spent time reading and researching best practices for chapters and membership.
- Developed a TSO Communications Plan.
- Partnered with ASTEF to further develop our working relationship for success.
- Reached out to dropped members to encourage to return to DKG

Suggestions to Chapters of the Texas State Organization:

1. Know your members, their needs, wants and abilities.
2. Have programs that involve your members and meet their needs.
3. Stay connected with members who are unable to attend meetings.
4. Send a chapter newsletter to make sure your members are informed.
5. Involve TSO State Leaders in your meetings and events.
6. Make use of the TSO and DKG websites.
7. Embrace communication, collaboration, and change.
8. Take Care of each other.
9. Have FUN!!
10. **SOAR to New Heights!!**

Texas State Organization

The Delta Kappa Gamma Society International



Executive Board Electronic Vote – May 2024

An electronic vote via Survey Monkey of the Texas State Organization Executive Board of Delta Kappa Gamma was held and completed on May 24, 2024. The following motions were presented, and responses received. A total of 269 members of the TSO executive Board were eligible to vote. 166 responded giving us 62% which provided the quorum and necessary for passage of the motions.

1. Area, Chapter Name and Name of Person voting in this survey. (Example: 3 - Eta Delta- Bonnie Moore) 166 responses were given.

2. The following chapters request merging with listed chapters:

- Area 3 - Delta Mu merge with Gamma
- Area 3 - Delta Upsilon merge with Eta Delta
- Area 3 - Mu Sigma merge with Beta Eta
- Area 9 - Delta Rho merge with Delta Omicron
- Area 18 - Mu Phi merge with Kappa Alpha

166 responses were given. 166 responses in favor. None opposed.

3. The following chapters request dissolution.

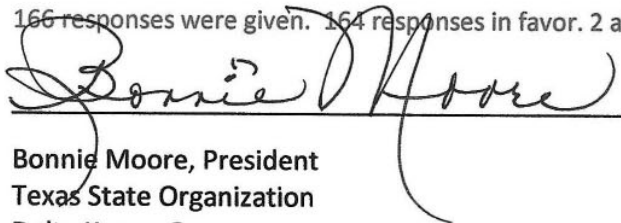
- Area 4 - Delta Lambda
- Area 5 - Zeta Rho
- Area 6 - Gamma Pi
- Area 14 - Epsilon Eta

166 responses were given. 164 responses in favor. 2 opposed.

4. The finance committee has submitted an amended budget for 2024-2025.

Click link to see amended budget. <https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:f2721f04-d7d6-4b65-8abd-f1be22a5265d>

166 responses were given. 164 responses in favor. 2 abstained.


Bonnie Moore, President
Texas State Organization
Delta Kappa Gamma

5/30/24
Date

Report of Marilyn Bishop, Personnel Chair

Goals

- 1 Become familiar with job responsibilities of each TSO employee to determine what, if any, support is needed to improve the efficiency of that position.
- 2 Consult with TSO employees to determine any personnel needs or concerns
- 3 Prepare contracts for each employee and obtain signatures upon approval of the finance and executive committees.
- 4 Coordinate the personnel committee review, and update as needed, of the operations manual

Accomplishments and Activities Related to Goals

- 1 Distribute Self-Appraisal forms to TSO office staff, Lone Star News editor/photographer and webmaster
- 2 In coordination with the state president, the immediate past state president and the ASTEF chair, conducted individual performance reviews for all four TSO employees.
3. Upon completion of individual performance reviews, increases in salary for all employees and contractors were approved.
4. Following input from the personnel committee, submitted budget requests to the finance committee regarding salaries for the upcoming year.
5. The state president with communication from the personnel committee will handle the contract execution for all employees and contractors before June 30, 2024.

Suggestions to Chapter members

- 1 Check the Lone Star News and the TSO website regularly for valuable, interesting information
- 2 Seek needed assistance from the TSO headquarter staff
- 3 Give suggestions to the personnel committee

Annual Report Year 1, March 2024

Submitted by Marilyn Bishop, TSO Personnel Chair

Approved Amended Budget 2024-2025

APPROVED AMENDED 2024-2025 BUDGET SUMMARY

TSO Available Fund	Budget 2024-2025
Expendable Funds (Cash/Investments)-July 1	\$710,828
Dues Income	104,000
Interest	32,000
Non-Dues Revenue	2,000
Operating Income	106,592
Total Income	\$244,592
Total Available to Budget	\$955,420
Meeting/Training Expenses	31,738
General Expenses	292,536
Committees	3,415
Total Expenses	\$327,689
Expendable Funds (Cash/Investments)-June 30	\$627,731

APPROVED AMENDED 2024-2025 MEETING/TRAINING EXPENSES BUDGET

Account	Account Name	2024-2025
70100	State Leader Training (SLT, formerly LOSP)	6,000
70200	Leadership Development Chapter Presidents (LDCP)	11,350
70300	State Convention	2,000
70400	International Conference	0
70500	International Convention	12,388
Total	\$31,738

Submitted by Ellen Laughlin, TSO Finance Chair

Approved Amended Budget (continued)

APPROVED AMENDED 2024-2025 COMMITTEE EXPENSES BUDGET

Account	Account Name	2024-2025
50100	Achievement Awards	75
50200	Archives	50
50300	Area Coordinators	900
50500	Ceremonies	25
50600	Communications	50
50700	Bylaws and Rules	75
50900	Expansion	1,000
51000	Finance	25
51100	Headquarters	25
51200	Legislation	50
51300	Membership	100
51400	Music	25
51500	Necrology	150
51600	Nominations	75
51800	Past Presidents Council	0
51900	Personal and Professional Enrichment	50
52000	Personnel	40
52200	Programs and Service Projects	25
52300	Research	25
52310	Strategic Plan of Action	25
52400	Technology	500
52500	Global Awareness	25
52600	Yearbook	50
52800	Educational Excellence	25
52900	Women in the Arts	25
Total		\$3,415

Submitted by Ellen Laughlin, TSO Finance Chair

Approved Amended Budget (continued)

APPROVED AMENDED 2024-2025 GENERAL EXPENSES BUDGET

Account	Account Name	2024-2025
60050	Building Payment.....	\$ 5,000
60100	Bank Charges.....	4,000
60200	Computer Supplies/Support	2,000
60250	Contracted Services	25,840
60300	Copier	3,600
60600	Equipment Repair.....	1,000
60700	General Supplies	400
60800	Insurance	6,000
60900	Interest Expense.....	25
61000	Lone Star News	5,000
61100.....	Building Maintenance	3,000
61200	Miscellaneous.....	200
61300	Office Supplies.....	1,000
61400	Payroll Expenses.....	12,743
61500	Postage	1,000
61600	Printing	1,400
61700	Professional Fees.....	10,000
61800	PTOP Fees	3,700
61900	Salaries.....	135,000
62000	Sales Tax Expense	0
62100	Security.....	800
62300	Taxes, Property.....	9,000
62400	Telephone/Internet.....	3,600
62500	Utilities	3,000
62600	State President	8,500
62700	State Officers.....	1,500
62800	Executive Secretary & Treasurer.....	2,000
62900	State President, Nominee.....	500
63000	Travel.....	25,903
63100	Hotel	16,025
63300	Gifts & Honorariums	300
63400	Sales Items.....	500
Total		\$292,536

Submitted by Ellen Laughlin, TSO Finance Chair

Golden Rose Awards - 2024

Julie Eisenhauer - Zeta Tau, Area 18
Jane Garner - Alpha, Area 7
Lois May Hinegardner Bogusch - Epsilon Lambda, Area 10
Mary M. Landon-Meador - Theta Chi, Area 10
Carolyn Miller - Delta Omicron, Area 9



State Achievement Awards - 2024

Cathryn Burke - Iota Upsilon, Area 8
Sherri Davenport - Iota Epsilon, Area 18
Elizabeth "Liz" Garrett - Nu Gamma, Area 9



Necrology 2023-2024

Chapter	Name	Hometown
Alpha	Sarah Ann Stallings Widener	Austin
Alpha Beta	Mary Evelyn Hyman	San Angelo
Alpha Chi	Marilyn L. Curtis	Bertram
Alpha Phi	Laura Ann Whitson	Cuero
Alpha Pi	Mary Clinton	Texarkana
Alpha Rho	Charlye Worley	Corsicana
Alpha Rho	Genell Godley Permenter	Corsicana
Alpha Upsilon	Virginia Bryant Rainwater	Tyler
Beta Omega	Judy S. Fincher	Canton
Beta Pi	Esmeralda L. Garcia	Alice
Beta Psi	Susan Sisk	Bonham
Beta Tau	Margret A. Bates	San Antonio
Beta Zeta	Emily Bierschwale	Junction
Beta Zeta	Dolores Klussman	Fredericksburg
Delta Psi	Pauline M. Campbell	Corpus Christi
Delta Psi	Betty N. Turner	Dallas
Delta Psi	Joyce F. Freeman	Corpus Christi
Epilson Gamma	Thomasine Cathey Talbert	Winnsborro
Epsilon Eta	Carole J. Campbell	Midland
Epsilon Gamma	Joy Ann Stuart	Hideaway
Epsilon Kappa	Leila Dumas	Wichita Falls
Epsilon Nu	Elsie M. Wright	Benbrook
Epsilon Omega	Marcia P. Vogelsang	Rosenberg
Epsilon Omega	Mary Agnes Miksch	Lake Jackson
Epsilon Pi	Deborah Dawdy	Port Lavaca
Epsilon Pi	Barbara Sue Crouch	Bastrop
Epsilon Psi	Richie Jane Butler	Beach City
Epsilon Rho	Patricia E. Jaime	Deer Park
Eta Alpha	Patti Lee Piel	Darrouzett
Eta Delta	Melissa L. Tubb	Spring
Eta Delta	Geraldine E. Manlove	Houston
Eta Delta	Helen W. Chapman	Houston
Eta Omega	Joann G. Taylor	Lake Jackson
Eta Pi	Lucile Wuensche	Kerrville
Eta Zeta	Sandra Jeane Foster-Brown	DeSoto
Gamma Chi	JoAnn West	Trinity
Gamma Chi	Betty Jean Garrett	Crockett
Gamma Eta	Ruby L. Cook	Amarillo
Gamma Eta	Chelsea MaeAnn Read	Matador
Gamma Eta	Elna Jean Williams	Lubbock
Gamma Omega	Allene Joyce Porter	Bellville

Necrology 2023-2024 (continued)

Chapter	Name	Hometown
Gamma Omega	Joy Ann Kroeger	Bellville
Gamma Omega	Heather K. Smith	Sealy
Gamma Omega	Grace V. Holtkamp	Sealy
Gamma Omega	Joyce Ann Gallway	Waller
Gamma Upsilon	Sandra Hall	Hondo
Iota Alpha	Elizabeth K. Meeker	Spring
Iota Alpha	Sally K. Stuebban	Houston
Iota Chi	Dora Rose Jones	Weatherford
Iota Chi	Martha Ruth Huse	Weatherford
Iota Chi	Ann N. Halligan	Arlington
Iota Pi	Nancy Gayle Newton	Burleson
Iota Psi	Jewel Richardson	Livingston
Iota Rho	Laura A. Zito	Nederland
Kappa Mu	Jo Ann Miller	Longview
Kappa Beta	Carol Hernandez	San Antonio
Kappa Pi	Lou Ethel Brown	Tyler
Lambda Alpha	Margret Ann Rankin	Houston
Lambda Eta	Bobbie Janette Clemons	Harlingen
Lambda Upsilon	Doris Cullins	Heath
Lambda Upsilon	Billie Marian Stevenson	Rockwall
Lambda Xi	Samve Kay McCorkle	Abilene
Mu Upsilon	Mary Jane Ruhland	Mansfield
Nu Gamma	Pamela Baker	Wylie
Theta Alpha	Claudia Mae McBride	Dallas
Theta Alpha	Carolyn Lenore Scott Johnson	Dallas
Theta Beta	Sarah Irene Thurman	Atascosa
Theta Chi	Tamara Lynn Trice	Lewisville
Theta Iota	Enedina Rodriguez	El Paso
Theta Iota	Alicia Viola Hernandez	El Paso
Theta Kappa	Carolyn Westerholm	Seguin
Theta Kappa	Anna Bergstrom	Seguin
Theta Nu	Meriam Eakin	Tyler
Theta Nu	Karlvane Hall	Tyler
Theta Phi	C. Jean Bailey Campbell	Paris
Theta Theta	Bette Lee Nolen	Fort Worth
Theta Zeta	Mary Kimzey	Houston
Upsilon	Victoria Post	Huntsville
Upsilon	Ethel Clark Mitchell	Magnolia
Upsilon	Joan Helen Livingston Pouty	Huntsville
Upsilon	Mattie Jewel Wynne Walker	Huntsville
Upsilon	Hatty Owens	Huntsville
Zeta	Joyce Hornaday Packard	Woodway

Necrology 2023-2024 (continued)

Chapter	Name	Hometown
Zeta	Delores Ann Evans	Temple
Zeta Lambda	Helen Ruth Mock	Colorado City
Zeta Nu.....	Earnestine Malone Jackson.....	Houston
Zeta Omicron.....	Debbie Settler	Lubbock
Zeta Tau.....	Coye Janette Emmons.....	Houston
Zeta Theta	Barbara Jean Edwards Ables.....	Sherman
Zeta Theta	CarrieJo Wilson.....	Sherman
Zeta Theta	Norma Jean Lane	Sherman
Zeta Xi	Magaret P. Cowden.....	Midland

Submitted by Dianne McCorcle, TSO Necrology Chair



TSO 2022-2024 Chapter Presidents

AREA 1

Beta Omega, Cindy Rakestraw
Delta Gamma, Madeline Gill
Epsilon Epsilon, Virginia Reeder
Gamma Chi, Julia McIntyre
Kappa Pi, Cindy Gordon
Mu Tau, Nancy McDonald
Phi, Tiffany Finley
Sigma, Crystal Zienko
Theta Nu, Beverly Kelly
Zeta Gamma, Linda Roberson

Area 2

Alpha Omega, Joanna Moore
Delta Theta, Crystal Werkheiser
Eta, Sherilyn Goodman
Eta Mu, Ermelinda Nolan
Iota Psi, Allison Alpha
Iota Rho, Allisen Roberts
Mu Iota, Leanne Strickland
Mu Upsilon, Patti Roberts & Trudy Matus
Theta, Angie Smith
Theta Omega, Stacie Dryden
Theta Psi, Judy Williams

Area 3

Beta Eta, Elaine Wright
Beta Omicron, Denise Johnson
Delta Mu, Elnza Pitre-Wilson
Delta Upsilon, Elke Eisenhauer
Epsilon Psi, Alicia Brooks
Epsilon Rho, Laura Rahman
Epsilon Sigma, Melody Toppins
Epsilon Tau, Joyce Steinbach & Sheila Byrd
Eta Delta, Carol Gillingham
Gamma, Mildred (Suzie) Cunningham
Gamma Nu, Kristi Warren
Mu Alpha (O), Larna V. Loeckle
Mu Sigma (O), Marianne Wilms
Omicron, Suzanne Druss & Patricia Bumpus
Theta Sigma, Susan Locklear
Theta Zeta, Judith Norris
Zeta Mu, Joan Z. Gentry
Zeta Omega, Ana Gonzalez

Zeta Upsilon (O), Lisa Sheppard &
Imelda Hernandez

Area 4

Alpha Iota, Georgan Hendricks
Alpha Phi, Joyce Ann Warwas
Delta Delta, Naomi Molina de Wood
Delta Lambda, Charlotte Crisp
Epsilon Omega, Doris Tomas
Epsilon Pi, Jacqueline Torres
Eta Omega, Jackie Brewer
Eta Pi, Jennifer Schneider
Gamma Omicron, Erie Head
Lambda Sigma, Dr. Denese Wolff-Hilliard

Area 5

Alpha Mu, Linda S. Little
Alpha Nu, Cynthia Haynes Ramirez
Beta Pi, Nora T. Lopez
Beta Xi, Mary Griffin
Delta Psi, Dr. Cynthia Hopkins
Epsilon Phi, Chris Warren
Epsilon Upsilon, Terry Dreibelbis
Lambda Eta, Rita Galloway
Mu Zeta, Norma Fitzgerald &
Margo De Los Santos
Rho, Gladys Ortega
Zeta Rho, Margot D. Salinas

Area 6

Beta, Evelyn Cobarruvias
Beta Tau, Myrna Burkes
Beta Zeta, Beth Luckenbach
Delta Beta, Sandra Z. Garza
Epsilon Beta, Lupe Negley
Eta Xi, Sherry Rhoten
Gamma Pi, Mary Brown & Valerie Dykstra
Gamma Rho, Margarita U. Olivares
Gamma Upsilon, Stefanie Keller-Perkins
Kappa Beta, Sylvia Reyna
Kappa Omega, Nydia Fernandez-Contreras
Lambda Beta, Jennifer Lozano-Dozier
Mu Chi, Beverly LaFrance &
Mary Grace Klespies

TSO 2022-2024 Chapter Presidents (continued)

Mu Delta, Carla Kelley
Theta Beta, Adele Murphy
Theta Upsilon, Michelle Gonzalez
Zeta Beta, Jennifer Garcia &
Blanche Delgado

Area 7

Alpha, Bonnie Cross
Alpha Chi, Dr. Alice Smith
Alpha Theta, Cindy Bishop
Alpha Xi, Lisa Mouton
Beta Theta, Becky Munsch
Epsilon Kappa, Norma Jost
Eta Tau, Mary Wallace
Gamma Omega, Lori Ann Jackson
Kappa Gamma, Nancy Self & Judy Weir
Kappa Lambda, Angelica Ciernia
Lambda Iota, Amanda O'Daniel
Nu, Tonda Frady & Linda Brown
Nu Alpha, Sara Hamsa
Nu Epsilon, Miriam Crellin
Theta Kappa, Elizabeth Parker &
Dawn McMillan
Xi, Vivian Ferchill

Area 8

Alpha Rho, Karen Cox
Beta Nu, Letitia Estep
Gamma Alpha, Sue Vernon (chapter
contact)
Gamma Delta, Betty Sustala
Iota Upsilon, Jan Leonhard
Lambda, Dr. Kelli Powell
Lambda Omicron, Angelan Ringland
Tau, Dr. Lisa Rogers
Zeta, Dr. Elizabeth Kelly

Area 9

Alpha Alpha, Evelyn Restivo
Alpha Tau, Cathy Stewart
Delta Omicron, Kay Keeland &
Melanie Rudebeck
Delta Pi, Debra Jones
Delta Rho, Cindy Sloan (chapter contact)

Epsilon, Carolyn Biens &
Mary Helen Swaner
Eta Eta, Janet Burgess (chapter contact) &
Judy Rose
Eta Zeta, Marian Willard
Gamma Beta, Carol Anne Johnson
Iota Omega, Pauline Sinnamon
Kappa Phi, Lee Nitcholas
Kappa Psi, Karen Shaw
Kappa Upsilon, Debra Marcell
Kappa Zeta (O), Jamie Vozenilek
Lambda Theta, Citali Molina
Lambda Upsilon, Michelle Curry
Mu Omicron, Terri Pollard Dodds &
Wendy Trammell
Nu Delta, Allison Grube
Nu Gamma, Sara Sponsel
Psi, Effie Bowden
Theta Alpha, Dianne McCorcle
Zeta Theta, Lu Ann Yoast & Kathy Daniel

Area 10

Alpha Gamma, Dawn Broadway
Alpha Omicron, Louann Walton
Beta Phi, Patti Franz
Beta Upsilon, Kathy Glidewell
Delta, Aida Morossini Martinez
Epsilon Alpha, Pamela Phillips
Epsilon Lambda, Dr. Elaine Edmonds
Epsilon Nu, Carol K. Flack
Gamma Zeta, Ann Calahan
Iota Chi (O), Elizabeth Porter
Iota Pi, Kelly Broadus
Kappa Delta, Andrea Marks-Garcia
Lambda Pi, Jana Reid
Nu Zeta, Cara Cook
Theta Chi, Carolyn Allen
Theta Theta, Janet Scott

Area 11

Delta Xi, Gail George
Epsilon Delta, Virginia Bowers
Eta Alpha, Dana Diedrich
Gamma Kappa, Nancy Henard

TSO 2022-2024 Chapter Presidents (continued)

Gamma Xi, Melissa Cripps
Iota Tau, Dr. Rebekah Crowe
Pi, Melinda Felton & Debra Wagner
Zeta Delta, Linda Doshier
Zeta Epsilon, Liana Sawyer
Zeta Zeta, Vanessa Brown

Area 12

Alpha Kappa, Kay Geiger
Alpha Sigma, Mickey Cole
Beta Epsilon, Nancy Wells & Kelli Lancaster
Eta Rho, Pam Cole
Gamma Eta, Donna Anderson
Gamma Tau, Juanelle Jordan
Iota Eta, Betty Ingram
Kappa Iota, Rosandra Villalobos
Theta Epsilon, Ashley Davis
Zeta Lambda, Vickie Greenfield
Zeta Omicron, Elda DeSantiago

Area 13

Alpha Beta, Raquel Taunton
Lambda Xi, Lorry Spears
Omega, Cindy Wood
Theta Omicron, Charlene Bustos
Zeta Phi, Dana Decker

Area 14

Beta Kappa, Rebecca Otto
Epsilon Eta, Cathy McCollum (chapter contact)
Mu Gamma, Shanna Harris
Theta Mu, Mary Neff
Zeta Xi, Tressa Armstead

Area 15

Beta Iota (O), Ellen Buchhorn
Kappa, Lily Limon
Mu Kappa, Connie Hernandez
Theta Iota, Myshie M. Pagel
Zeta Pi, Dr. Anji Morgan-Thornton

Area 16

Beta Gamma, Karen Rothwell
Beta Sigma, Marilyn K. Bennett

Gamma Epsilon, Kim Gaskins
Gamma Sigma, Georgia Blythe
Iota, Lezli Collins
Iota Omicron, Melissa Benedict Schaffner
Kappa Theta, Venita Blake
Lambda Rho, Teresa Howard
Mu Epsilon, Tracie Shelburne
Mu Lambda, Cooke Johnson
Zeta Sigma, Bobbyann Wilson

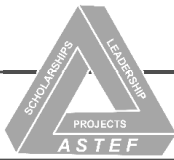
Area 17

Alpha Delta, Diane Stegall
Alpha Pi, Jessica Bilbo
Alpha Upsilon, Dr. Judy Caskey
Alpha Zeta, Joy Holloway
Beta Lambda, Amanda Lowe
Beta Psi, Linda Brewer
Epsilon Gamma, Joyce Williams
Kappa Mu, ShaLonda Adams
Theta Phi, Sabrina Rosson

Area 18

Delta Kappa, Gidget Belinoski-Bailey
Eta Chi, Ann Tobek
Iota Alpha, Sally K. Stuebben
Iota Epsilon, Danyle King &
Mary Jane Jones
Kappa Alpha, Polly Braun
Kappa Kappa, Katherine H. Spiech &
Susan Sanders
Lambda Alpha, Mary Moreno
Lambda Delta, Dr. Quinn Perkins
Lambda Gamma, Huntyce Moore &
Jo Ellen Gilliam
Lambda Kappa, Patricia Souriall
Lambda Tau, Alice Cardner
Mu Phi, Vanessa Yelenick
Mu Pi, Peggy Lockhart
Theta Lambda, Catherine Hague
Upsilon, Heather Adair
Zeta Nu, Frances F. Carter
Zeta Tau, Pamela Pennington &
Sasha Johnson

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer



ASTEF Board of Directors 2023-2025



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astefpresident23.25@gmail.com
Alpha Gamma, Area 10



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Alpha, Area 7



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Mu Kappa, Area 15



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Mu Upsilon, Area 2



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Omicron, Area 3



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Suzanne Stidom
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Iota Lambda, Area 10



SECRETARY
Janie Wigley
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Gamma Beta, Area 9



EX-OFFICIO/TSO PRESIDENT
Bonnie Moore
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Eta Delta, Area 3



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travel.astef@gmail.com
Pi, Area 11

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Dr. Cynthia Hopkins
Cookee Johnson
Donna Morehead
Nancy Varljen

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Sherri Davenport
tsoscholarshipdkg@gmail.com
Iota Epsilon, Area 18

Members Ex-Officio

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Kitty Hutchcroft
webmaster.astef@gmail.com
Epsilon Upsilon, Area 5

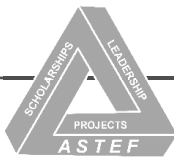
TSO LEADERSHIP SEMINAR CHAIR

Connie Rensink
dkgleadershipso@gmail.com
Theta Chi, Area 10

TSO EXEC SECRETARY AND STATE TREASURER

Leesa Cole
tsosecretary29@gmail.com
Delta Omicron, Area 9

ASTEF--Impacting Education by Impacting Educators



ASTEF Report of the Board of Directors

2023-2024

It is a pleasure to serve the Texas State Organization as the Board of Directors for the education foundation that belongs to our TSO members. The board has been very busy during this first year of the biennium, planning contribution campaigns and fundraising events, attending RAW meetings, and processing applications for Aspiring Educator Grants and Project Stipends.

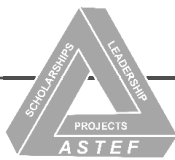
TSO members are consistently taking advantage of opportunities to contribute on a regular basis, as well as applying for and receiving the benefits of the leadership opportunities, scholarships, grants, and stipends provided through ASTEF.

Highlights of 2023-2024 include:

- Added official representatives to each Regional Area Workshops (RAW) planning committee
- Changed the name of the ASTEF Finance Committee to ASTEF Financial Affairs and Governance Committee
- Changed the Advocate for Education Award to bi-yearly (contingent on RAW continuing after 2024)
- Updated all application forms and posted on the ASTEF Website
- Posted the rubrics for Aspiring Educator Grants and Project Stipends on the ASTEF Website for transparency
- Updated the website, displaying current information as well as meters during each contribution campaign
- Created a breakout session presentation to be used at all the RAW events
- Conducted fall and winter contribution campaigns with unaudited totals of
- \$16,806.85
- Awarded 7 Aspiring Educator Grants totaling \$7,000
- Awarding \$26,513.10 in Project Stipends to 20 chapters or individuals at this year's RAW events
- Launched the PAD Pals (Past ASTEF Director Pals) program to connect present ASTEF directors to former directors, soliciting input, assistance, and keeping them informed
- Managed TSO Scholarship funds to award \$14,750 for 2024-25 per the TSO Scholarship Committee
- Accepted responsibility of managing the UT Scholarships (3) on recommendation from the TSO Executive Committee
- An Ad Hoc Committee began reviewing and updating the ASTEF Guidebook
- An Ad Hoc Committee was formed in early 2023 for RAW considerations; the committee is continuing its work through writing ASTEF's History and exploring the need for ASTEF Presidents' Pins
- The ASTEF Weekender is being planned for October of 2024 in Waco
- Organized a fundraising event for the RAW as the TSO Unifying Project

As we approach our 15-year Anniversary in 2025, ASTEF looks forward to new opportunities to increase support of TSO members and chapters. Hand-in-hand we lead, carrying on the mission of providing funding for activities that support professional and personal growth of women educators in Texas and provide educational excellence for Texas students.

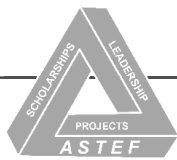
Submitted by Janet Helmcamp, ASTEF President



ASTEF Donations

Friend Level - \$25-\$99

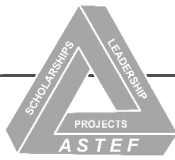
Adair, Heather	Diggins, Vanessa	Holmes, Zara
Aguilar, Kay	Dreibelbis, Terry	Horton, Carol
Allen, Vickie	Drexler, Dede	Inmon, Shalan
Alpha Kappa	Drumm, Cindy	Iota Omega
Alpha Omega	Duke, Dr. Karen M.	Iota Omicron
Alpha Pi	Duke, Susan	Jackson, Lori
Anderson, Ginger	Dunlavy, Sheryl	Jackson, Lynda
Apsey, Diana	Dupnik, Gretchen	James, Kerry
Barnes, Geralann	Dutton, Wanda	Johnson, Megan
Barrera, Romalda	Edmonds, Vera Elaine	Jones, Lawana
Bathe, Suzanne	Eiben, Loretta	Jones, Sue
Beach, Linda S	Einfalt, Lori	Jost, Norma
Bennett, Marilyn	Eisenhauer, Julie	Kappa Phi
Beta Upsilon	Elban, Loretta	Kauffman, Theresa
Blair, Dr. Sue	Ely, Paula	Keck, Carolyn
Bollom, Kay	Epsilon Alpha	Keeland, Kay
Bosarge, Mary	Epsilon Beta	Kerens, Susan
Ethlyn	Epsilon Sigma	Kerlick, Pamela
Brewer, Jackie	Estep, Letitia	Klespies, Mary
Broadway, Dawn	Eta Eta	Kotara, Susie
Broussard, Mary Ann	Eta Tau	Krueger, Debby
Brown, Linda	Eubanks, Joan	Lambda Xi
Bustos, Charlene	Flack, Carol	Laughlin, Ellen
Byrd, Sheila	Frisco Lakes Neighborhood	Leonhard, Jan
Calahan, Margaret	33	Lewis, Martha
Campbell, Kathleen	Galloway, Rita	Limon, Lily
Cates, Cecelia	Gamma Eta	Little, Linda
Cavajal, Margaret	Garcia, Barbara	Lopez, Nora
Chester, Christy	Garcia, Elva	Lopez, Teresa
Cole, Mickey	Garcia, Gloria	Lowe, Amanda
Cook, Cara	Garrett, Elizabeth	Lowry, Nancy
Cook, Dr. Bettye	Garza, Pearl	Lozano, Brenda
Couch, Georgia Gay	Gauthier, Ella	MacMillan, Phyllis
Cowan, Barbara	George, Gail	Malone, Nancy
Craig, Celeste	Gonzales, Maria	Mashburn, Carolyn
Crawford, Cheryl	Gonzalez, Nancy	Mayo, Susan
Cripps, Melissa	Grandinetti, Michelle	McCutchen, Antoinette
Daigle, Susan	Guerra, Anabel	McDonald, Nancy
Daniel, Kathleen	Hanks, Sonja	McMillan, Patricia
Delta Theta	Hargett, Darlene	McPherson, Phyllis
Denison, Sharon	Haynes, Paula	Melasky, Jeanette
DeSantiago, Elda A.	Heflin, Sally	Mezick, Judy
Diedrich, Dana	Hitt, Brenda Lou	Moose, Diane



ASTEF Donations (continued)

Friend Level - \$25-\$99 (continued)

Moran, Kathy	Reynolds, Terry	Sutton, Melinda
Morehead, Donna	Richardson, Connie	Taylor, Annette
Morena, Irma	Roberson, Linda	Telck, Karen
Moreno, Mary	Rogers, Lisa	Texana Chapter
Morgan, Mary	Rothwell, Karen	Texas State Organization
Mozisek, Alannah	Saenz, Monica	Theta Epsilon
Murphy, Adele	Sawyer, Liana	Theta Mu
Musachia, Janette	Seth, Linda	Theta Nu
Nava, Veronica	Shaheen, Nancy	Theta Phi
Navarro, Adela	Shea, Tracy	Thonhoff, Kim
Neander, Cindy	Slaughter, Mary Ann	Tijerina, Esther
Newton, Ed	Sloan, Cindy	Tindall, Linda
Nu Alpha	Smith County Coordinating Council	Toliver, Teresa
Oyakhire, Rhonda	Smith, Angela	Torres, Maria
Paul, Betty	Smithwick, Mellie	Trejo, Sylvia
Paulk, Brenda Hensley	Sowell, Carolyn	Villanueva, Eloisa
Payne, Deborah	Spann, Pamela	Wahlert, Melodie
Pennock, Janet	Sponsel, Sarah	Welch, Mary Claire
Perkins, Stefanie	Stephenson, Melody	Werkheiser, Crystal
Pfeiffer, Carolyn	Stidom, Suzanne	Williams, Jean
Phillips, Pamela	Stockwell, Rosie	Williams, Judy
Pink, Eileen	Story, Mandy	Williams, Monica
Pipkin, Janet	Story, Mary Nan	Wolff-Hilliard, Denise
Pray, Wendy	Summer, Derry	Wright, Elaine
Priolo, Ann Marie	Sutton, Janice	Xi
Ratley, Ulana	Sutton, Kathy	Yee, Emily
Reed, Paula		Yoast, Lu Anne



ASTE F Donations (continued)

Bronze Level - \$100-\$499

Allen, Carolyn D.	Derrick, Dr. Barbara	Mu Omicron
Alpha Gamma	Dooley, Jerrie	Murphy, Dr. Jo
Anderson, Lynda	Eisenhauer, Elke	Nease, Marilyn
Arnold, Dr. Stacey	Epsilon Nu	Newton, Nancy
Baethe, Dr. Barbara	Eta Alpha	Nu Epsilon
Ball, Debbi	Evans, Judy Elaine	Packard, Laura
Barnett, Sara	Gentry, Nelle	Posey, Rhonda
Barron, Evelyn	Harsch, Janice	Power, Carolyn
Beta Eta	Helmcamp, Janet	Rensink, Connie
Bishop, Kimbra	Hernandez, Connie	Rhyan, Jeanette
Brooks, JoAnn	Hernandez, Josefina	Robinson, Jean
Bumpus, Patricia	Hopkins, Cynthia	Rose, Carol
Clinton, Dr. Marian	Hutchcroft, Kitty	Schulz, Linda
Cole, Leesa	Iota Rho	Theta Zeta
Cook, Pamela	Joven, Emma	Varljen, Nancy
Coordinating Council-Area 15	Kappa Beta	Vines, Betty
Coordinating Council-San Antonio Area 6	Kappa Delta	Waldon, Dr. Mary Ann
Daugherty, Sharon	Kappa Lambda	Wilms, Marianne
Davenport, Sherri	Knezek, Kay	Wilson, Susan
Delta	Lambda Sigma	Wood, Cynthia
Delta Omicron	Lee, Renee	Zeta Epsilon
	McCann, Risa	Zeta Rho
	McDougle, Sharon	Ziegenhals, Frances

Silver Level - \$500-\$1,499

Adkins, Carolyn	Delta Rho	Mahan, Ann
Belknap, Patti	Grantham, Carolyn	Matus, Trudy
Broadus, Kelly	Gullett, Sharon	Mu Upsilon
Causey, Sandi	Hawes, Shirl	Nyman, Charlotte
Choi, Jenny	Hickok, Mary	Spoonmore, Wanda
Davis, Dr. Vicki Tigert	Kirby, Andi	Wigley, Janie

Gold Level - \$1,500-\$4,999

Burge, Pamela	Moore, Bonnie
Davis, Joanne	Morrow, Dr. Rosemary

Platinum Level - \$5,000-\$9,999

None



ASTEF Projects Donations

April 2, 2023 - April 1, 2024

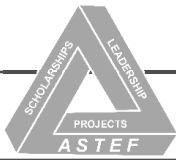
Project Groundbreakers - \$1 per member

Alpha	Epsilon Phi	Kappa Upsilon	Theta Chi
Alpha Chi	Eta Eta	Lambda Delta	Theta Lambda
Alpha Gamma	Eta Zeta	Mu Chi	Theta Omicron
Alpha Phi	Gamma Eta	Mu Iota	Theta Phi
Alpha Zeta	Gamma Omega	Mu Kappa	Theta Sigma
Beta Lambda	Iota Rho	Mu Tau	Theta Zeta
Beta Omega	Iota Upsilon	Nu	Zeta Gamma
Delta Theta	Kappa Psi	Phi	Zeta Tau
Epsilon Nu	Kappa Theta	Theta Alpha	

Project Builders - \$2 per member

Alpha Alpha	Delta Psi	Gamma Beta	Lambda Xi
Alpha Iota	Delta Rho	Gamma Epsilon	Mu Omicron
Alpha Pi	Epsilon Kappa	Gamma Tau	Mu Pi
Beta Eta	Epsilon Omega	Iota Alpha	Nu Alpha
Beta Omicron	Epsilon Tau	Iota Chi	Omicron
Delta Gamma	Epsilon Upsilon	Iota Epsilon	Theta Beta
Delta Mu	Eta Delta	Kappa Lambda	Upsilon
Delta Omicron	Eta Pi	Lambda Alpha	Zeta Xi

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer



Unifying Project: SOAR with ASTEF

ASTEF is the Unifying project for all of the Regional Area Workshops. The title of this fundraiser is **SOAR with ASTEF: Invest in Education**. Red bags will be available on each lunch table for members to donate at least \$5 or more if they prefer.

An ASTEF Director or assigned representative will collect the bags, count the money, and turn it into the RAW treasurer at each RAW. If you choose to give a check as your donation, it must be made out to the RAW treasurer's chapter. We really would appreciate cash.

ASTEF will offer a breakout session at each RAW. Everyone will hear the same information as an ASTEF Director from your RAW shares the presentation with information about Scholarship, Leadership, and Projects/Aspiring Educators.

An ASTEF Director will share the 2024 Aspiring Educator list and 2024 Project Stipend winners from your RAW areas at the Birthday luncheon. AND, previous project stipend winners will bring a scrapbook highlighting their work to display on a table at the RAW.

A report will be made at the end of the day announcing how much money was raised by the Unifying Project, **SOAR with ASTEF: Invest in Education**. As you have heard, if all Texas Active DKG Members donated at least \$5, we could raise \$30K in one day. Wouldn't that be amazing!

Sincerely,

Janet Helmcamp
ASTEF President 23-25



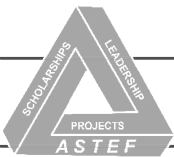
ASTE Project Stipend Awards

Alpha Beta 13	First Steps Blessings & Hunger Happens Here	\$1,000.00
Alpha Mu 5	Building Leaders Through Service	2,000.00
Beta Eta 3	Let's Go: Back to School Backpacks Bonanza	2,461.60
Alpha 7	STEM Girl Conference	400.00
Beta Lambda 17 ...	Modernizing Library Environment to Optimize Student Learning	1,000.00
Epsilon Delta 11....	Life Skills for Friends at Shelby's Bridge	2,500.00
Epsilon Tau 3	Making Each Day Count: A Self-Care Program	2,856.99
Iota Epsilon 18.....	Keeping Girls in School	1,152.00
Iota Eta 12	A County History (Lamb County Library)	1,500.00
Kappa Delta 10.....	Help for Homeless Students	987.70
Kappa Phi 9.....	The Buzz for Bea	500.00
Kappa Theta 16....	More Student Writers of Distinction	417.80
Lambda Sigma 4 ...	Rainbow Room Children's Blanket	585.00
Nu 7	Books for Beginning Readers	1,500.00
Nu Epsilon 7	Helping Budding Teachers Bloom.....	1,495.00
Nu Gamma 9	Repair & Tracking of Little Free Libraries	498.00
Omega 13.....	Kindness Counts!.....	1,000.00
Theta Beta 6	Passmore Elementary Recess Equipment and Games.....	558.41
Theta Sigma 3	Journeying into Reading Helping Students SOAR	1,100.00

ASTE Founding Directors' Award

Upsilon 18.....	Story Trails for Early Literacy	3,000.00
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Total Amount Awarded **\$26,513.10**



ASTE Aspiring Educator Recipients 2024

Emily Elizabeth Harris Mendoza.....	<i>iteachTEXAS Alternative Certification</i>
Joanna De La Cerda	<i>University of Texas Rio Grande Valley (UTRGV)</i>
Kelli Christine Jones	<i>Texas Teachers Of Tomorrow</i>
Sophia Elena Hernandez.....	<i>Texas Tech University</i>
Paola Galilea Garza	<i>University of Texas Rio Grande Valley (UTRGV)</i>
Jessica Simon	<i>The Art Institute of Houston</i>
Ruth Yuliana Vega Quintero	<i>University of Texas Rio Grande Valley (UTRGV)</i>

Delta Kappa Gamma Society Founders

The Society was founded May 11, 1929, at the University of Texas Faculty Women's Club, Austin. Dr. Annie Webb Blanton, faculty member at the University of Texas and first woman elected to a Texas statewide office, conceived the idea of an honor organization for women educators and selected eleven from Texas to help her create "The Delta Kappa Gamma Society". Two honorary founders were named by the 1949 State Convention since Texas was the only state without State Founders other than the original twelve shared with the whole organization. Biographical information may be found in *Our Heritage Volumes I, II and III*. Texas chapters are encouraged to remember and honor the vision of these women.

	Dr. Annie Webb Blanton Austin, Texas		Mamie Sue Bastian Houston, Texas
	Ruby Cole San Antonio, Texas		Mabel Youree Grizzard Waxahachie, Texas
	Dr. Anna Hiss Austin, Texas		Ray Holden King Ft. Worth, Texas
	Sue King Ft. Worth, Texas		Dr. Helen Lois Koch Austin, Texas
	Ruby Terrill Lomax Austin, Texas		Dr. Cora Merriman Martin Austin, Texas
	Lalla McClatchy Odom Austin, Texas		Lela Lee Williams Dallas, Texas

Texas Honorary Founders

Dr. Clara M. Parker - Austin, Texas
Dr. Eula Lee Carter - Ft. Worth, Texas

International Administrative Board

Dr. Debbie LeBlanc.....2022-2024 International President Illinois
Connie RensinkFirst Vice PresidentTexas
Dr. Beverly Hall.....Second Vice PresidentTennessee
Nita R. ScottExecutive DirectorTexas
Marie-Antoniette Hubers de WolfEurope Regional DirectorNetherlands
Carol HerzogNE Regional Director..... Indiana
Beverly Mantey-VanCronkhiteNW Regional Director.....Wisconsin
Dr. Teresa Cowan.....SE Regional Director.....North Carolina
Susan PerkinsSW Regional Director Kansas
Becky SadowskiImmediate Past International President.....Tennessee
Cynthia MooreMember at Large (2020-2024).....Alberta
Dr. Lisa Cooper WilkinsMember-at-Large (2024-2026)California
Lorna BerlinguetteArea Representative CanadaAlberta
Dr. Alejandrina Mata-SegredaArea Representative Latin America Costa Rica
Dr. Helen Popovich.....Parliamentarian Florida

TSO International Committee Members 2022-2024

Patti BelknapInternational Membership and Expansion Committee
DKG Society International Convention Steering Committee
Dr. Karen Duke International Nominating Committee
Sandi Causey DKG International Educators Foundation Board of Directors Chair
Paulette Garza.....Ad Hoc Leadership Discovery Centre Committee
Bonnie Moore International Non-Dues Revenue Committee Chair
DKG Society International Convention Steering Committee
Robyn Rucker..... International Leadership Committee

DKG Song

By Founders Dr. Annie Webb Blanton & Cora M. Martin, May 11, 1929

Music by L.M. Fox

Women teachers to the calling
Firmly rally, never falling,
Duty ne'er upon us palling
Staunch, courageous we!
Loyalty and trust e'er heeding,
Mindful of our sisters needing
Aid and guidance from those leading,
Helpful may we be!



To Delta Kappa Gamma
Faith we pledge forever!
Hand in hand our loyal band,
Forward moving ever!
Onward! 'tis our sisters need us,
Courage, Faith, and Honor lead us!
Wrongs in truth and justice heed us!
Firmly shall we stand!

Guardians of the faith yet sleeping
For our sisters watch e'er keeping,
Deeds of others now we're reaping,
We for others stand!
To us pioneers have given;
We return their gifts to heaven;
Work for others is the leaven
That inspires our band!

Oh, Delta Kappa Gamma;
In thy fold we gather!
Unity and Liberty
Shall be our watchwords ever!
Education e'er we'll further;
Each is bound to each as brother;
With this faith in one another
We shall win for aye!

Evaluation Form



2024 Regional Area Workshop Evaluation

1. The things I enjoyed about regional area workshop were:

- Thing 1 -
- Thing 2 -
- Thing 3 –

2. The things I would like to see changed if we do this again would be:

- Thing 1 -
- Thing 2 -
- Thing 3 –

3. If you are a chapter officer – tell what office and if your training today helped you be ready to serve for the next biennium?

Office: _____

Training:

4. For the future, I believe TSO should (check a choice):

_____ Go back to holding a **convention every year**

_____ Have a **regional conference in the even years** and a **convention in the odd years**

_____ Do something different and my suggestion is...

Please complete and return this form before you leave the Regional Area Workshop.