



SOAR to new heights

TSO

Texas State Organization

1st Regional Area Workshop

The Delta Kappa Gamma Society International

June 22, 2024



Texas State Organization
1st Regional Area Workshop
The Delta Kappa Gamma Society International

June 22, 2024

Texas Headquarters
The Delta Kappa Gamma Society International
Texas State Organization

Mailing: P.O. Box 797787, Dallas, TX 75379-7787
Location: 6220 Campbell Road, Suite 204, Dallas, TX 75248
972.930.9945 Fax: 972.447.0471

Email: tsosecretary29@gmail.com

Website: www.dkgtxas.org

Program Cover designed by Debbi Ball

Biennium Logo designed by Carol McMillan

Regional Area Workshops Locations

Northeast Regional - Areas 1, 9, 17

Venue: Dr. Gene Burton C & C Academy, 2301 S. John King Blvd., Rockwall, 75032

Southeast Regional - Areas 2, 3, 18

Venue: Cleveland High School, 1600 E. Houston St., Cleveland 77327

South Coastal Bend Regional - Areas 4, 5

Venue: Dubose Elementary School, 800 N. Cameron, Alice 78332

Central Regional - Areas 6, 7, 8

Venue: McNeil High School, 5720 McNeil Drive, Austin 78729

North Central Regional - Areas 10, 16

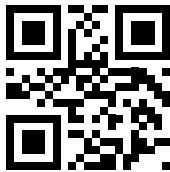
Venue: Decatur Church of Christ, 2601 Hwy 51 S, Decatur 76234

Northwest Regional - Areas 11, 12

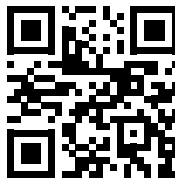
Venue: St. Luke's Methodist Church, 3708 45th, Lubbock 79413

Southwest Regional - Areas 13, 14, 15

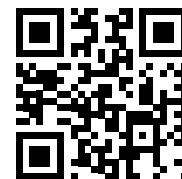
Venue: Westminster Presbyterian, 4901 Maple, Odessa 79762



DKG



TSO



ASTEF

MISSION STATEMENT

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

VISION STATEMENT

Leading women educators impacting education worldwide

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Schedule

Regional Area Workshops June 22, 2024

- 8:00-8:45 Registration/Social Time/Light Breakfast
- 8:45 Call to Opening Session
- 9:00-10:00 Opening Session
Greetings – Mentor
U. S. Pledge- Area Coordinator
Texas Pledge- Area Coordinator
Introduction of Guests – Area Coordinator
- Introduction of Guest Speaker – Area Coordinator
Guest Speaker – Bonnie Moore, Eta Delta, TSO President
- Recognitions:
Newsletter and Yearbook- Communications Committee
Members in Print – Communications Committee
Tudor Rose/Rosebud – Membership Committee
Leadership Donations – Leadership Seminar Committee
Leadership Seminar Recognition & Info – Leadership Seminar Committee or Designee
Scholarship Donations – Area Coordinator
Scholarship Awardees 23-24 – Area Coordinator
ASTEFL Donation Recognitions – ASTEFL Director or Designee
Introduce ASTEFL Fundraiser- ASTEFL Director or Designee
Explain Agenda for the Day- Mentor
- 10:00-10:15 Move to Sessions
- 10:15-11:00 Sessions
- 11:00-11:15 Move to Sessions

11:15-12:00 Sessions

12:00-12:15 Move to General Meeting Area

12:15-2:00 Inspiration

Lunch

Founders Celebration and Birthday Song

Recognition of Out-going Presidents – Area Coordinator

Recognition of In-coming Presidents - Area Coordinator

50+ Year Members – Membership Committee Members

ASTEFL Project Stipend Awards – ASTEFL Directors

Golden Rose Award- Achievement Award Committee

Achievement Award- Achievement Award Committee

Door Prizes (If Applicable)

2:00-2:15 Move to Sessions

2:15-3:00 Sessions

3:00-3:15 Move to Sessions

3:15-4:00 Sessions

4:00-4:15 Move to General Meeting Area

4:15-5:00 Closing

Explanation of Evaluation Form – Area Coordinator

ASTEFL Results – Area Coordinator

Necrology – Necrology Committee Members

Door Prizes

Closing Remarks – Mentor

DKG Song

5 Star Chapter Newsletters

| | | | |
|---------------|----------------|----------------|---------------------------------|
| Alpha | Epsilon Beta | Kappa Lambda | Theta |
| Alpha Alpha | Epsilon Delta | Kappa Phi | Theta Alpha |
| Alpha Chi | Epsilon Gamma | Kappa Pi | Theta Beta |
| Alpha Delta | Epsilon Kappa | Kappa Psi | Thera Chi |
| Alpha Gamma | Epsilon Lambda | Kappa Theta | Theta Epsilon |
| Alpha Iota | Epsilon Nu | Kappa Upsilon | Theta Kappa |
| Alpha Kappa | Epsilon Omega | | Theta Lambda |
| Alpha Mu | Epsilon Phi | Lambda | Theta Nu |
| Alpha Nu | Epsilon Pi | Lambda Alpha | Theta Phi |
| Alpha Omicron | Epsilon Psi | Lambda Delta | Theta Psi |
| Alpha Pi | Epsilon Sigma | Lambda Gamma | Theta Sigma |
| Alpha Rho | Epsilon Tau | Lambda Iota | Theta Zeta |
| Alpha Sigma | | Lambda Kappa | |
| Alpha Tau | Eta Alpha | Lambda Omicron | Upsilon |
| Alpha Theta | Eta Delta | Lambda Rho | |
| Alpha Xi | Eta Eta | Lambda Sigma | Xi |
| | Eta Omega | Lambda Xi | |
| | Eta Tau | | Zeta Epsilon |
| Beta | | Mu Alpha (O)* | Zeta Gamma |
| Beta Eta | | Mu Delta | Zeta Lambda |
| Beta Iota | Gamma Beta | Mu Epsilon | Zeta Omega |
| Beta Lambda | Gamma Chi | Mu Kappa | Zeta Omicron |
| Beta Nu | Gamma Delta | Mu Omicron | Zeta Pi |
| Beta Omega | Gamma Epsilon | Mu Pi | Zeta Rho |
| Beta Omicron | Gamma Nu | Mu Tau | Zeta Tau |
| Beta Phi | Gamma Omega | Mu Upsilon | Zeta Theta |
| Beta Pi | Gamma Omicron | Mu Zeta | Zeta Xi |
| Beta Theta | Gamma Tau | | Zeta Zeta |
| Beta Xi | Gamma Upsilon | | |
| Beta Zeta | Gamma Zeta | Nu | |
| | | Nu Alpha | |
| Delta | Iota Chi | Nu Delta | <i>Starting to Soar:</i> |
| Delta Beta | Iota Epsilon | Nu Upsilon | <i>Recognition for</i> |
| Delta Gamma | Iota Omega | Nu Zeta | <i>starting a chapter</i> |
| Delta Mu | Iota Pi | | <i>newsletter</i> |
| Delta Omicron | Iota Tau | Omega | |
| Delta Psi | Iota Upsilon | | Gamma Xi |
| Delta Theta | | Phi | |
| Delta Xi | Kappa | Pi | |
| | Kappa Alpha | Rho | |
| Epsilon Alpha | Kappa Delta | | |

Chapter Yearbooks

Alpha*
Alpha Alpha*
Alpha Chi*
Alpha Delta*
Alpha Gamma*
Alpha Iota*
 Alpha Kappa*
Alpha Mu*
Alpha Nu*
 Alpha Omega*
Alpha Omicron*
Alpha Phi*
Alpha Pi*
 Alpha Sigma*
 Alpha Tau*
Alpha Theta *
Alpha Upsilon*
Alpha Xi*

Beta*
 Beta Epsilon*
Beta Eta*
Beta Omicron*
Beta Phi*
Beta Pi*
Beta Sigma*
Beta Tau*
 Beta Upsilon*
Beta Xi*
Beta Zeta*

Delta*
Delta Gamma*
Delta Mu*
Delta Omicron*
Delta Psi*
Delta Xi*

Epsilon*
Epsilon Kappa*
Epsilon Lambda*

Epsilon Nu*
Epsilon Omega*
Epsilon Phi*
Epsilon Pi*
Epsilon Psi*
Epsilon Rho*
Epsilon Sigma*
 Epsilon Tau*
Epsilon Upsilon*

Eta Alpha*
Eta Delta*
Eta Eta*
Eta Omega*
 Eta Pi*
Eta Tau*
Eta Zeta*

Gamma
Gamma Beta*
Gamma Chi*
Gamma Epsilon*
 Gamma Eta*
Gamma Omega*
 Gamma Rho*
Gamma Tau*
 Gamma Upsilon*
Gamma Xi*
Gamma Zeta*

Iota*
Iota Chi*
Iota Epsilon*
 Iota Eta*
Iota Omega*
 Iota Pi*
Iota Psi*
 Iota Rho*
Iota Tau*
Iota Upsilon*

Kappa Alpha*
 Kappa Delta*
 Kappa Gamma*
 Kappa Lambda*
Kappa Mu*
 Kappa Omega*
Kappa Phi*
Kappa Pi*
Kappa Psi*
Kappa Theta*
Kappa Upsilon*
 Kappa Zeta*

Lambda*
Lambda Alpha*
 Lambda Beta*
 Lambda Delta*
Lambda Eta*
Lambda Kappa*
Lambda Omicron*
Lambda Rho*
Lambda Sigma*
Lambda Xi*

Mu Alpha*
Mu Chi*
 Mu Delta*
 Mu Epsilon*
Mu Kappa*
Mu Omicron*
Mu Sigma*
 Mu Tau*
Mu Upsilon*
 Mu Zeta*

Nu*
Nu Alpha*
Nu Delta*

Omega*
 Omicron*

Phi*
Pi*

Rho*

Theta*
 Theta Alpha*
Theta Beta*
Theta Chi*
 Theta Lambda*
Theta Nu*
Theta Phi*
Theta Psi*
Theta Sigma*
Theta Theta*
Theta Zeta*

Upsilon*

Xi*

Zeta*
Zeta Beta*
Zeta Gamma*
 Zeta Epsilon*
 Zeta Lambda*
Zeta Mu*
Zeta Omicron*
 Zeta Rho*
Zeta Tau*
Zeta Theta*
 Zeta Upsilon*
Zeta Zeta*

Bold - Early Bird
 *Exemplary

Submitted by Bonnie Moore, TSO President

DKG Compliant Websites 2024

| | | | |
|-------------|-----------------|----------------|---------------|
| Alpha | Delta Omicron | Gamma Omega | Mu Pi |
| Alpha Chi | Delta Pi | | |
| Alpha Gamma | Delta Upsilon | Iota | Nu |
| Alpha Iota | | Iota Epsilon | Nu Alpha |
| Alpha Mu | Epsilon Kappa | Iota Upsilon | Nu Gamma |
| Alpha Pi | Epsilon Nu | | |
| Alpha Tau | Epsilon Omega | Kappa Beta | Phi |
| Alpha Theta | Epsilon Phi | Kappa Lambda | |
| | Epsilon Rho | Kappa Theta | Rho |
| Beta | Epsilon Sigma | | |
| Beta Eta | Epsilon Upsilon | Lambda Alpha | Theta Beta |
| Beta Pi | | Lambda Eta | Theta Chi |
| Beta Tau | Eta Alpha | Lambda Omicron | Theta Epsilon |
| Beta Zeta | Eta Tau | Lambda Pi | Theta Lambda |
| | Eta Zeta | Lambda Sigma | Theta Nu |
| Delta | | | |
| Delta Beta | Gamma Beta | Mu Epsilon | Zeta Beta |
| Delta Gamma | Gamma Eta | Mu Kappa | Zeta Omega |

Submitted by Debbi Ball, TSO Webmaster

Members in Print

Heather J. Freas Adair (Upsilon, Area 18) for Professional Article in a Book
 "Early-Career School Librarians' Use of Information . . ."

Ashley B. Crane (Upsilon, Area 18) for Professional Librarian Article
 "Information Literacy in Context"

Brenda Ferguson (Iota Upsilon, Area 8) for a Children's Book
 Ranch Girl and the Orphan Lamb Adventure

Dr. Andrea S. Foster (Upsilon, Area 18) for Professional Book
 Bring'em Back Kats!

Marylin Nease (Delta Omicron, Area 9) for Collegial Exchange Article
 "Want Members? Want to Keep Them? Include Fellowship!"

Ulana Riley (Kappa Delta, Area 10) for Short Story
 "The Accident"

Naomi Molina de Wood (Delta Delta, Area 4) for Collegial Exchange Article
 "Illiterate Anomaly: Journey of a Different Kind of Teacher"

Submitted by Bonnie Moore, TSO President

Eula Lee Carter Memorial Contributors

Contributing Chapters April 2, 2023 - April 1, 2024

| | | |
|---------------|-----------------|--------------|
| Alpha Chi | Epsilon Upsilon | Mu Omicron |
| Alpha Iota | Eta Delta | Mu Pi |
| Alpha Phi | Eta Eta | Nu |
| Alpha Pi | Gamma Beta | Phi |
| Beta Eta | Gamma Epsilon | Theta Alpha |
| Delta Gamma | Gamma Eta | Theta Chi |
| Delta Mu | Gamma Omega | Theta Lambda |
| Delta Omicron | Iota Upsilon | Theta Sigma |
| Delta Psi | Kappa Lambda | Theta Zeta |
| Delta Rho | Kappa Upsilon | Zeta Gamma |
| Delta Theta | Lambda Delta | Zeta Rho |
| Epsilon Nu | Lambda Xi | Zeta Tau |
| Epsilon Omega | Mu Alpha | Zeta Xi |
| Epsilon Phi | Mu Kappa | |

Honorariums April 2, 2023 - April 1, 2024

Theta ThetaHonorarium Mary Ruth Ellis's 90th Birthday

Memorials April 2, 2023 - April 1, 2024

Iota Tau.....Memorial Rene' Pittman

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Membership Information

Membership (as of March 1, 2024)

| | |
|--|--------------|
| Number of Chapters in Texas | 214 |
| Active Members | 5,146 |
| Reserve Members | 432 |
| Chapter Honorary | 159 |
| State Honorary..... | 10 |
| International Honorary | 3 |
| Active Life | 11 |
| Reserve Life..... | 0 |
| Collegiate..... | 34 |
| Total Membership | 5,795 |

Tudor Rose Recognitions

Chapters listed for the Tudor Rose Award increased their total membership from March 1, 2023 – March 1, 2024 as identified from DKG International membership records.

| | | |
|----------------|-----------------|---------------|
| Alpha Chi | Epsilon Nu | Lambda Pi |
| Alpha Delta | Epsilon Omega | Mu Chi |
| Alpha Iota | Epsilon Pi | Mu Delta |
| Alpha Kappa | Epsilon Sigma | Mu Epsilon |
| Alpha Mu | Epsilon Upsilon | Mu Omicron |
| Alpha Sigma | Eta | Mu Tau |
| Alpha Upsilon | Gamma Beta | Nu Epsilon |
| Alpha Xi | Gamma Nu | Nu Gamma |
| Beta Lambda | Gamma Rho | Rho |
| Beta Omicron | Iota Epsilon | Sigma |
| Beta Phi | Iota Psi | Upsilon |
| Beta Psi | Iota Rho | Theta Alpha |
| Beta Sigma | Iota Upsilon | Theta Beta |
| Delta Mu | Kappa Theta | Theta Kappa |
| Delta Pi | Lambda Alpha | Theta Omicron |
| Delta Psi | Lambda Delta | Theta Psi |
| Epsilon Beta | Lambda Gamma | Zeta Nu |
| Epsilon Lambda | Lambda Omicron | Zeta Zeta |

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Rosebud Recognitions

Chapters listed for the Rosebud Award maintained their total membership from March 1, 2023 – March 1, 2024 as identified from DKG International membership records.

| | | |
|-----------------|--------------|-------------|
| Alpha Omicron | Eta Mu | Omicron |
| Alpha Rho | Eta Omega | Psi |
| Alpha Zeta | Eta Rho | Tau |
| Beta Epsilon | Eta Tau | Xi |
| Beta Gamma | Gamma | Theta Chi |
| Beta Nu | Gamma Zeta | Theta Iota |
| Delta Delta | Iota Alpha | Theta Phi |
| Delta Gamma | Iota Eta | Theta Sigma |
| Delta Kappa | Iota Omicron | Theta Zeta |
| Delta Upsilon | Kappa Iota | Zeta Delta |
| Epsilon Alpha | Lambda Theta | Zeta Omega |
| Epsilon Epsilon | Mu Alpha (O) | Zeta Phi |
| Epsilon Phi | Mu Iota | Zeta Pi |
| Epsilon Rho | Mu Zeta | |
| Eta Alpha | Nu | |

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Leadership Donations

April 2, 2023 - April 1, 2024

Leadership Journeyers - \$1 per member

| | | | |
|-------------|--------------|---------------|---------------|
| Alpha | Eta Eta | Kappa Theta | Theta Alpha |
| Alpha Chi | Eta Zeta | Kappa Upsilon | Theta Chi |
| Alpha Gamma | Gamma Beta | Mu Alpha | Theta Lambda |
| Alpha Zeta | Gamma Eta | Mu Chi | Theta Omicron |
| Beta Lambda | Gamma Omega | Mu Iota | Theta Phi |
| Beta Omega | Iota Rho | Mu Kappa | Theta Zeta |
| Delta Theta | Iota Upsilon | Mu Tau | Upsilon |
| Epsilon Nu | Kappa Lambda | Phi | Zeta Gamma |
| Epsilon Phi | Kappa Psi | Rho | Zeta Tau |

Leadership Trailblazers - \$2 per member

| | | | |
|---------------|-----------------|--------------|-------------|
| Alpha Alpha | Delta Psi | Gamma Tau | Mu Pi |
| Alpha Iota | Delta Rho | Iota Alpha | Nu Alpha |
| Alpha Pi | Epsilon Omega | Iota Chi | Omicron |
| Beta Eta | Epsilon Tau | Iota Epsilon | Theta Nu |
| Beta Omicron | Epsilon Upsilon | Lambda Alpha | Theta Sigma |
| Delta Gamma | Eta Delta | Lambda Delta | Zeta Xi |
| Delta Mu | Eta Pi | Lambda Xi | |
| Delta Omicron | Gamma Epsilon | Mu Omicron | |

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Leadership Seminar 2025

Lead to New Heights

February 7-9, 2025 @ Denton, Texas

- Download the Leadership Seminar Application Form and Chapter President's Recommendation Form at dkgtexas.org/forms.html.
- Complete the application with as much detail as possible.
- Chapter President's recommendation must be submitted with this application.
- If the applicant is the current Chapter President, use a recent Past Chapter President for the recommendation.
- Save the document as the applicant's last name (Smith Application), and send the application and Chapter President's Recommendation Form (Smith Recommendation) together electronically.

Return Leadership Seminar Application and President's Recommendation form to:

Leadership Chair: Connie Rensink

dkgleadershiptso@gmail.com

(817) 360-1500 – cell

Application and recommendation must be emailed no later than October 15, 2024.

Notification will be sent by December 1, 2024.

Scholarship Donations

April 2, 2023 - April 1, 2024

Scholarship Honors - \$1 per member

| | | | |
|-------------|---------------|----------------|---------------|
| Alpha | Gamma Epsilon | Lambda Omicron | Theta Chi |
| Alpha Chi | Gamma Eta | Lambda Sigma | Theta Lambda |
| Alpha Gamma | Gamma Omega | Lambda Upsilon | Theta Omicron |
| Beta Omega | Iota Psi | Mu Alpha | Theta Phi |
| Delta Theta | Iota Rho | Mu Chi | Theta Zeta |
| Epsilon Nu | Iota Upsilon | Mu Iota | Zeta Gamma |
| Epsilon Phi | Kappa Phi | Mu Kappa | Zeta Tau |
| Eta Eta | Kappa Psi | Mu Tau | |
| Eta Tau | Kappa Theta | Phi | |
| Eta Zeta | Kappa Upsilon | Theta Alpha | |

Scholarship Double Honors - \$2 per member

| | | | |
|--------------|-----------------|--------------|-------------|
| Alpha Iota | Delta Omicron | Gamma Tau | Nu Alpha |
| Alpha Omega | Epsilon Omega | Iota Chi | Nu Gamma |
| Alpha Pi | Epsilon Upsilon | Kappa Lambda | Omicron |
| Beta Eta | Eta Delta | Lambda Delta | Theta Sigma |
| Beta Lambda | Eta Pi | Lambda Xi | Upsilon |
| Beta Omicron | Gamma Beta | Mu Pi | Zeta Xi |

Scholarship Triple Honors - \$3 per member

| | | | |
|-------------|-------------|--------------|---------------|
| Alpha Alpha | Delta Psi | Iota Alpha | Mu Omicron |
| Delta Gamma | Delta Rho | Iota Epsilon | Theta Epsilon |
| Delta Mu | Epsilon Tau | Lambda Alpha | |

Scholarship Ten Years

| | | | |
|---------------|------------|----------------|--------------|
| Alpha | Epsilon Nu | Gamma Omega | Lambda Xi |
| Alpha Chi | Eta Eta | Iota Alpha | Mu Omicron |
| Beta Eta | Eta Zeta | Kappa Lambda | Theta Alpha |
| Delta Omicron | Gamma Beta | Lambda Delta | Theta Lambda |
| Delta Theta | Gamma Eta | Lambda Omicron | |

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

Scholarship Awards 2024-2025

\$7,500 DOCTORAL SCHOLARSHIP

| Recipient | Attending | Foundation |
|--|---------------------------|---|
| Kendall Hutchinson Theta Alpha Area 9 | Tarleton State University | Dorothy Stallings Dr. Aleen Van deGrift Patti Belknap |

\$2,000 GRADUATE SCHOLARSHIP: 9 hour

| Recipient | Attending | Foundation |
|---------------------------------------|----------------------|-------------------------------------|
| Rachel Martino Kappa Delta Area 10 | University of Denver | Sheryl Minick Sarah Fain Sienty |
| Ronnecia McCain Delta Pi Area 9 | Lamar University | Ruby Terrell Lomax Julia Hubbell |

\$1,000 LIFE-LONG LEARNERS SCHOLARSHIP

| Recipient | Attending | Foundation |
|--------------------------------------|---|--------------------------------------|
| Susan Barrow Lambda Delta Area 18 | Greenland & Canada: History & Biology Cruise | Charlotte Edmons Evelyn M. Wilson |

\$750.00 SPRING MINI-GRANT

| Recipient | Attending | Foundation |
|------------------------------------|----------------------|---|
| Bettye Cook Alpha Gamma Area 10 | Chautauqua Institute | Dr. Dolores Akins Frances Potts Commerce |



TSO Executive Committee & Employed Personnel

Executive Committee 2023-2025



PRESIDENT
Bonnie Moore
bonnie2325tsopres@gmail.com
Eta Delta, Area 3



RECORDING SECRETARY
Lynda Anderson
RecSecTSO@gmail.com
Zeta Gamma, Area 1



FIRST VICE-PRESIDENT
Jeanette Rhyan
1stVPTSO@gmail.com
Theta Chi, Area 10



CORRESPONDING SECRETARY
Judy Mezick
CoorSecTSO@gmail.com
Kappa Gamma, Area 7



SECOND VICE-PRESIDENT
Dr. Stacey Arnold
2ndVPTSO@gmail.com
Kappa Lambda, Area 7

Members Ex-Officio 2023-2025



IMMEDIATE PAST STATE PRESIDENT 2021-2023/EXPANSION
Shalan Inmon
shalaninmon@gmail.com
Alpha Sigma, Area 12



PARLIAMENTARIAN
Mellie Smithwick
ParlimTSO@gmail.com
Beta Pi, Area 5



**TSO EXECUTIVE SECRETARY/
STATE TREASURER**
Leesa Cole
tsosecretary29@gmail.com
Delta Omicron, Area 9



ASTEFPRESIDENT
Janet Helmcamp
astefpresident23.25@gmail.com
Alpha Gamma, Area 10

Employed Personnel 2023-2025



**STATE EXECUTIVE SECRETARY/
STATE TREASURER**
Leesa Cole
tsosecretary29@gmail.com
Delta Omicron, Area 9



WEBMASTER
Debbi Ball
dkgtexas@gmail.com
Gamma Eta, Area 12



TSO EXECUTIVE ASSISTANT
Vanessa Diggins
tsoassistant@gmail.com

TSO 2023-2025 Area Coordinators



AREA 1 COORDINATOR
Cindy Gordon
coordinatorarea1@gmail.com
Kappa Pi, Area 1



AREA 2 COORDINATOR
Judy Williams
coordinatorarea2@gmail.com
Theta Psi, Area 2



AREA 3 COORDINATOR
Dr. Cindy Kates
coordinatorarea3@gmail.com
Epsilon Sigma, Area 3



AREA 4 COORDINATOR
Robin Metting
coordinatorarea4@gmail.com
Eta Pi, Area 4



AREA 5 COORDINATOR
Sylvia Salinas
coordinatorarea5@gmail.com
Rho, Area 5



AREA 6 COORDINATOR
Evelyn Cobarruvias
coordinatorarea6@gmail.com
Beta, Area 6



AREA 7 COORDINATOR
Genia Klein
coordinatorarea7@gmail.com
Xi, Area 7



AREA 8 COORDINATOR
Dr. Lisa Rogers
coordinatorarea8@gmail.com
Tau, Area 8



AREA 9 COORDINATOR
Janie Wigley
coordinatorarea9@gmail.com
Gamma Beta, Area 9



AREA 10 COORDINATOR
Phyllis McPherson
coordinatorarea10@gmail.com
Alpha Gamma, Area 10



AREA 11 COORDINATOR
Janet Pipkin
coordinatorarea11@gmail.com
Gamma Xi, Area 11



AREA 12 COORDINATOR
Terri Egerton
coordinatorarea12@gmail.com
Gamma Eta, Area 12



AREA 13 COORDINATOR
Ginger Anderson
coordinatorarea13@gmail.com
Omega, Area 13



AREA 14 COORDINATOR
Karen Telck
coordinatorarea14@gmail.com
Theta Mu, Area 14



AREA 15 COORDINATOR
Dr. Anji Morgan-Thornton
coordinatorarea15@gmail.com
Zeta Pi, Area 15



AREA 16 COORDINATOR
Hillary Terry
coordinatorarea16@gmail.com
Mu Epsilon, Area 16



AREA 17 COORDINATOR
Sabrina Rosson
coordinatorarea17@gmail.com
Theta Phi, Area 17



AREA 18 COORDINATOR
Brenda Lozano
coordinatorarea18@gmail.com
Lambda Alpha, Area 18

Past State Presidents

1929-1930 **Dr. Annie Webb Blanton**
 1930-1934 **Miss Mamie Sue Bastian**
 1934-1938 **Dr. Eula Lee Carter**
 1938-1940 **Mrs. Catherine Y. Clack**
 1940-1942 **Mrs. Sadie Ray Graff**
 1942-1946 **Miss Julia B. Hubbell**
 1946-1948 **Miss Sarah Militia Hill**
 1948-1950 **Miss Phyllis Ellis**
 1950-1953 **Miss Yvette C. Rosenthal**
 1953-1995 **Miss Eugenia Terry**
 1955-1957 **Miss Doris Thompson**
 1957-1959 **Dr. Madge Davis**
 1959-1961 **Mrs. Nell B. McMains**
 1961-1963 **Mrs. Ethel G. Sloan**
 1963-1965 **Miss Sarah Tobolowsky**
 1965-1967 **Mrs. Ruby Lee Lafferty**
 1967-1969 **Miss Jessie Sim**
 1969-1971 **Miss Francis White**
 1971-1973 **Mrs. Levonne Davis**
 1973-1975 **Mrs. Frances Lowrance**
 1975-1977 **Mrs. Lunelle Anderson**
 1977-1979 **Mrs. Laginia Hale**
 1979-1981 **Mrs. Mary Rowlette**
 1981-1983 **Mrs. Ruth Williams Duke**
 1983-1985 **Mrs. Bettye Mischen Dunbar**
 1985-1987 **Mrs. Carolyn Larrison**
 1987-1989 **Mrs. Dorothy Stallings King**
 1989-1991 **Dr. Aleene Van de Grift**
 1991-1993 **Mrs. Ruth Johnson**
 1993-1995 **Dr. Dolores Akins**
 1995-1997 **Ms. Sandy Whitney**
 2005-2007 **Mrs. Catherine Davis**
 2001-2003 **Mrs. Sheryl Minick**
 2013-2015 **Mrs. Nancy Newton**

2003-2005



Mrs. Carolyn Adkins
 ccadkins12@aol.com
 Alpha Upsilon, Area 17

2007-2009



Ms. JoAnn Brooks
 joannbrooks@verizon.net
 Iota Omega, Area 9

2009-2011



Dr. Vicki Tigert Davis
 vickitdavis43@gmail.com
 Beta Lambda, Area 17

2011-2013



Mrs. Joanne Davis
 joannedavis209@gmail.com
 Beta Zeta, Area 6

2015-2017



Mrs. Marilyn Gregory
 marilyngregory8@aol.com
 Epsilon Kappa, Area 7

2017-2019



Dr. Jo Murphy
 jomurphy981@gmail.com
 Beta Zeta, Area 6

1997-1999



Dr. Mary Ann Waldon
 mbwaldon@gmail.com
 Theta Zeta, Area 3

2019-2021



Mrs. Patti Belknap
 pmbelknap@yahoo.com
 Theta Alpha, Area 9

1999-2001



Mrs. Juanita Harmon
 jwharmon917@verizon.net
 Kappa Theta, Area 16

2021-2023



Mrs. Shalan Inmon
 shalaninmon@gmail.com
 Alpha Sigma, Area 12

TSO 2023-2025 Committee Chairs - Business



ARCHIVES

Saletia Morris
archivistso@gmail.com
Lambda Sigma, Area 4



MEMBERSHIP

Elizabeth "Liz" Garrett
tsomembership@gmail.com
Nu Gamma, Area 9



BYLAWS & RULES

Beverly Richard
barichard@att.net
Epsilon Omega, Area 4



NECROLOGY

Dianne McCorle
necrologytso@gmail.com
Theta Alpha, Area 9



CEREMONIES

Dr. Barbara Derrick
BLSDerrick@yahoo.com
Epsilon Sigma, Area 3



NOMINATIONS

Frances Ziegenhals
fz5@zigenhals.org
Alpha Iota, Area 4



COMMUNICATION & PUBLICITY

Ann Mahan
communicationtso@gmail.com
Lambda, Area 8



PERSONNEL

Marilyn Bishop
2325mbishop@gmail.com
Theta Alpha, Area 9



EXPANSION/IMMEDIATE PAST PRESIDENT

Shalan Inmon
shalaninmon@gmail.com
Alpha Sigma, Area 12



STATE LEADER TRAINING (SLT) FORMERLY LOSP

Patti Belknap
pmbelknap@yahoo.com
Theta Alpha, Area 9



FINANCE

Ellen Laughlin
financetso@gmail.com
Beta Eta, Area 3



TECHNOLOGY

Dr. Cynthia Hopkins
Hoppyc123@yahoo.com
Delta Psi, Area 5



HEADQUARTERS

Susan Smith
headquarterstso@gmail.com
Mu Epsilon, Area 16



YEARBOOK

Angie Smith
DKGYearbook@gmail.com
Theta, Area 2



LEADERSHIP DEVELOPMENT OF CHAPTER PRESIDENTS (LDCP)

Tracy Shea
tracypshea@gmail.com
Alpha Gamma, Area 10



TSO 2023-2025 Committee Chairs - Mission & Purposes



ACHIEVEMENT AWARDS

Connie Hernandez
tsoawards@gmail.com
Mu Kappa, Area 15



PERSONAL & PROFESSIONAL ENRICHMENT (EEC)

Lou Hitt
hittlou@yahoo.com
Gamma Epsilon, Area 16



EDUCATIONAL EXCELLENCE

Jeanette Rhyan
1stVPTSO@gmail.com
Theta Chi, Area 10



PROGRAMS & SERVICE PROJECTS (EEC)

Marsha Edney
progsprojtso@gmail.com
Phi, Area 1



EULA LEE CARTER MEMORIAL FUND

Hilda Diaz
hdiazsan@gmail.com
Epsilon Kappa, Area 7



RESEARCH (EEC)

Janie Stone
jlstone1126@yahoo.com
Alpha Gamma, Area 10



GLOBAL AWARENESS (EEC)

Jane Flinn
jpflinn@sbcglobal.net
Eta Delta, Area 3



SCHOLARSHIP

Sherri Davenport
tsoscholarshipdkg@gmail.com
Iota Epsilon, Area 18



LEADERSHIP SEMINAR

Connie Rensink
dkgleadershiptso@gmail.com
Theta Chi, Area 10



STRATEGIC PLAN OF ACTION (SPA)

Emma Joven
jejoven2@att.net
Zeta Gamma, Area 1



LEGISLATION (EEC)

Carol Rose
carosetx@gmail.com
Alpha Chi, Area 7



WOMEN IN THE ARTS (WIA) (EEC)

Cathryn Burke
cathrynburke@att.net
Iota Upsilon, Area 8



MUSIC (EEC)

Melody Drinkard
mdrin41424@gmail.com
Theta Mu, Area 14

TSO 2023-2025 Committees

Society Business

ARCHIVES

Salethia Morris, Lambda Sigma, Chair
Cheryl Crawford, Kappa Theta
Dawn Broadway, Alpha Gamma
Pauline Sinnamon, Iota Omega
KKathy Howell, Iota Pi
Ulana Ratley, Kappa Delta
Linnea Grindley, Kappa Delta
Bonnie Moore, Eta Delta*

BYLAWS & RULES

Beverly Richard, Epsilon Omega, Chair
Kim Paetzel, Zeta Gamma
Joanna Moore, Alpha Omega
Denise Willis, Epsilon Tau
Eloisa Villanueva, Epsilon Upsilon
Adele Murphy, Theta Beta
Cindy Bishop, Alpha Theta
Nella Spurlin, Lambda
Katherine Grogan, Delta Omicron
Betty Vines, Kappa Delta
Debra Wagner, Pi
Paula Miller, Alpha Sigma
Kimberly Best, Lambda Xi
Shanna Harris, Mu Gamma
Kimberly Perez, Zeta Pi
Kim Gaskins, Gamma Epsilon
Denise Kornegay, Theta Phi
Shari Sullivan, Iota Epsilon
Bonnie Moore, Eta Delta*

CEREMONIES

Dr. Barbara Derrick, Epsilon Sigma, Chair
Katherine Bunce, Kappa Pi
Camile Franklin, Theta Psi
Carla Meuth, Lambda Sigma
Pamela Bond, Epsilon Upsilon
Jerrie Dooley, Beta Zeta
Judy Reinhart, Alpha
Letitia Estep, Beta Nu
Andrea Fox, Nu Gamma
Toni McCutchen, Kappa Delta

CEREMONIES (continued)

Virginia Bowers, Epsilon Delta
Susan Gordon, Zeta Omicron
Sharon Daugherty, Lambda Xi
Nancy Doss, Zeta Xi
Melissa Mathews, Mu Kappa
Emily Hoffman, Mu Epsilon
Mary Lindsay, Alpha Delta
Di Ann Suggs, Lambda Kappa
Bonnie Moore, Eta Delta*

COMMUNICATIONS & PUBLICITY

Ann Mahan, Lambda, Chair
Sharon Gullett, Theta Nu
Gayle Stephens, Mu Upsilon
Kendria Russell, Delta Mu
Kay Knezek, Eta Pi
Sara Hayward, Mu Zeta
Sallie Frederick, Beta
Bonnie Cross, Alpha
Mary Claire Welch, Eta Zeta
Bettye Cook, Alpha Gamma
Vanessa Brown, Zeta Zeta
Challa Goedeke, Zeta Omicron
Dana Decker, Zeta Phi
Tressa Armstead, Zeta Xi
Terry Dreibelbis, Epsilon Upsilon
Peggy Clayton, Lambda Rho
Sara Barnett, Alpha Pi
Martha Lynn Lewis, Lambda Alpha
Bonnie Moore, Eta Delta*

EXPANSION

Shalan Inmon, Alpha Sigma, Chair
Nancy Darnell, Delta Psi
Alisha Procter, Theta Lambda
Sharon McDougale, Gamma Eta
Melissa Schaffner, Iota Omicron
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta*

TSO 2023-2025 Committees (continued)

FINANCE

Ellen Laughlin, Beta Eta, Chair
Pamela Phillips, Epsilon Alpha
Sharon McDougale, Gamma Eta
Susan Duke, Alpha Iota
Natalie Eustance, Zeta XI
Libby Horton, Mu Tau
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta*

HEADQUARTERS

Susan Smith, Mu Epsilon, Chair
Cindy Drumm, Iota Pi
Shelly Samuels, Alpha Gamma
Lee Nitcholas, Kappa Phi
Linda Miska, Iota Omega
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta*

LDCP (Leadership Development of Chapter Presidents)

Tracy Shea, Alpha Gamma, Chair
Kimbra Bishop, Beta Sigma
Dr. Kelli Powell, Lambda
Lisa Yates, Lambda Omicron
Nancy Varljen, Kappa Gamma
Shalan Inmon, Alpha Sigma
Jeanette Rhyan, Theta Chi
Dr. Stacey Arnold, Kappa Lambda
Judy Mezick, Kappa Gamma
Lynda Anderson, Zeta Gamma
Mellie Smithwick, Beta Pi
Janet Helmcamp, Alpha Gamma
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta

MEMBERSHIP

Elizabeth Garrett, Nu Gamma, Chair
Cindy Gordon, Kappa Pi
Angie Smith, Theta
Laura Rahman, Epsilon Rho
Betty Hill, Alpha Iota
Maria V. Gonzales, Alpha Mu
Claudia Walker, Beta
Debby Krueger, Nu Epsilon

MEMBERSHIP (continued)

Angelan Ringland, Lambda Omicron
Trina Perkins, Gamma Beta
Shirl Hawes, Alpha Omicron
Luinda Verden, Zeta Zeta
Janey Bibb, Kappa Iota
Cynthia Wood, Omega
Cathy McCollum, Epsilon Eta
Lily Limon, Kappa
Tracy Raines, Iota Omicron
Joy Holloway, Alpha Zeta
Danyle King, Iota Epsilon
Dr. Stacey Arnold, Kappa Lambda
Bonnie Moore, Eta Delta*

NECROLOGY

Dianne McCorcle, Theta Alpha, Chair
Melody Stephenson, Mu Tau
Geraldann Barnes, Mu Upsilon
Regina Williams, Eta Delta
Shirley Karasek, Alpha Iota
Barbara Serota, Delta Psi
Tammy Vitek, Beta Zeta
Carole Lowe, Nu Alpha
Elizabeth Kelly, Zeta
Theresa Kauffman, Alpha Gamma
Melinda Felton, Pi
RoseMary Cardenas, Zeta Omicron
Anita Patton, Zeta Xi
Myshie Pagel, Theta Iota
Hilda Guerra, Nu Delta
Andi Kirby, Alpha Pi
Mary Ann Slaughter, Zeta Tau
Bonnie Moore, Eta Delta*

NOMINATIONS

Frances Ziegenhals, Alpha Iota, Chair
Judy Evans, Alpha Iota
Kim Paetzel, Zeta Gamma
Janice Sutton, Mu Tau
Charlotte Nyman, Alpha Pi
Barbara Coon, Theta Sigma
Sherri Davenport, Iota Epsilon
Susan Harmon, Eta Tau

TSO 2023-2025 Committees (continued)

PERSONNEL

Marilyn Bishop, Theta Alpha, Chair
Cindy Neander, Kappa Theta
Michelle Grandinetti, Theta Alpha
Marylin Nease, Delta Omicron
Janet Helmcamp, Alpha Gamma
Patti Belknap, Theta Alpha
Nelle Gentry, Alpha Gamma
Bonnie Moore, Eta Delta*

STATE LEADER TRAINING (SLT) formerly LOSP

Patti Belknap, Theta Alpha, Chair
Carolyn Grantham, Mu Kappa
Donna Morehead, Pi
Debbi Ball, Gamma Eta
Dr. Jo Murphy, Beta Zeta
Marilyn Gregory, Epsilon Kappa
Shalan Inmon, Alpha Sigma
Leesa Cole, Delta Omicron
Bonnie Moore, Eta Delta

TECHNOLOGY

Dr. Cynthia Hopkins, Delta Psi, Chair
Laura Schmidt, Kappa Pi
Crystal Werkheiser, Delta Theta

TECHNOLOGY (continued)

Elke Eisenhauer, Delta Upsilon
Amy Bice, Lambda Sigma
Jamie Goodwin, Kappa Beta
Roxanne Phillips, Alpha Xi
Dr. Michele Cox, Lambda Omicron
Michelle Bellamy, Nu Gamma
Meghan Payes, Nu Zeta
Gencie Houy, Alpha Sigma
Raquel Taunton, Alpha Beta
Lila Murphy, Kappa
Tracie Shelburne, Mu Epsilon
Amanda Lowe, Beta Lambda
Debbie McGee, Iota Epsilon
Bonnie Moore, Eta Delta*

YEARBOOK

Angie Smith, Theta, Chair
Denise Standley, Delta Theta
Louise Lattimore, Delta Theta
Mary Ann Broussard, Alpha Omega
Geneva Peters, Eta Mu
Susan Lampson, Eta Mu
Bonnie Moore, Eta Delta*

**Ex-officio*

Mission & Purposes

ACHIEVEMENT AWARDS

Connie Hernandez, Mu Kappa, Chair
Pam Ansley, Gamma Nu
Gretchen Dupnik, Gamma Omicron
Nancy Lowry, Omega
Janye Brainard, Kappa
Kitty Hutchcroft, Epsilon Upsilon
Bonnie Moore, Eta Delta*

EDUCATIONAL EXCELLENCE

Jeanette Rhyan, Theta Chi, Chair
Jane Flinn, Eta Delta
Carol Rose, Alpha Chi
Melody Drinkard, Theta Mu
Lou Hitt, Gamma Epsilon

EDUCATIONAL EXCELLENCE (cont)

Marsha Edney, Phi
Janie Stone, Alpha Gamma
Cathryn Burke, Iota Upsilon
Bonnie Moore, Eta Delta*

EULA LEE CARTER MEMORIAL FUND

Hilda Diaz, Epsilon Kappa, Chair
Allisen Roberts, Iota Rho
Rosa Maria Vida, Alpha Nu
Bonnie Moore, Eta Delta*

TSO 2023-2025 Committees (continued)

GLOBAL AWARENESS (EEC)

Jane Flinn, Eta Delta, Chair
Cindy Swinney, Theta Nu
Dana Seymour, Alpha Omega
Denise Johnson, Beta Omicron
Amy Bridges, Alpha Iota
Rosie Stockwell, Rho
Suzanne Sim, Theta Beta
Laura Packard, Eta Tau
Letitia Estep, Beta Nu
Barbara Gilbert, Kappa Phi
Emily Yee, Epsilon Nu
Liana Sawyer, Zeta Epsilon
Jennifer Webb, Zeta Omicron
Paula Haynes, Lambda Xi
Helen Husband, Theta Mu
Josie Hernandez, Mu Kappa
Venita Blake, Kappa Theta
Vickie George, Theta Phi
Mary Moreno, Lambda Alpha
Bonnie Moore, Eta Delta*

LEADERSHIP SEMINAR

Connie Rensink, Theta Chi, Chair
Denese Wolff-Hilliard, Lambda Sigma
Leslie Valentincic, Theta Alpha
Teresa Toliver, Kappa Kappa
Kerry James, Alpha Pi
Deborah Payne, Theta Epsilon
Ella Gauthier, Theta Sigma
Anita Callaway, Iota Pi
Kelly Broadus, Iota Pi
Wenndy Pray, Epsilon Upsilon
Bonnie Moore, Eta Delta
Leesa Cole, Delta Omicron*

LEGISLATION (EEC)

Carol Rose, Alpha Chi, Chair
Stacey Johnson, Phi
Trudy Matus, Mu Upsilon
Deborah McCart, Eta Delta
Barbara Ardis, Alpha Iota
Elva Garcia, Beta Pi
Linda Schulz, Mu Chi
Virginia Riddle, Tau

LEGISLATION (EEC) (continued)

Lori Villarreal, Nu Gamma
Suzanne Stidom, Beta Phi
Renee Lee, Eta Alpha
Lucy Barrington, Eta Rho
Gloria Gonzales, Zeta Omicron
Dawn Houy, Beta Iota
Dee Cramer, Mu Kappa
Susan Mayo, Iota Omicron
Dr. Judy Caskey, Alpha Upsilon
Pat Osborne, Zeta Tau
Bonnie Moore, Eta Delta*

MUSIC (EEC)

Melody Drinkard, Theta Mu, Chair
Cathy Frioux, Alpha Chi
Sharon Denison, Epsilon Sigma
Vicky Hemme, Lambda Sigma
Lori Shontz, Epsilon Phi
Cathy Criner, Beta Tau
Norma Jost, Epsilon Kappa
Celeste Craig, Kappa Phi
Cara Cook, Nu Zeta
Dr. Anji Morgan-Thornton, Zeta Pi
Alisha Odoms, Kappa Theta
ShaLonda Adams, Kappa Mu
Lorena Zertuche, Zeta Tau
Bonnie Moore, Eta Delta*

PERSONAL & PROF. ENRICHMENT (EEC)

Lou Hitt, Gamma Epsilon, Chair
Stephanie Vanskike, Eta
Judy Norris, Theta Zeta
Georgan Hendricks, Alpha Iota
Nora Lopez, Beta Pi
Sheri Thomas, Lambda Beta
Pam Kelly, Epsilon Kappa
Brenda (BJ) Taylor, Lambda Omicron
Carrie Lowe, Alpha Alpha
Kathryn Heinrichs, Gamma Zeta
Terri Egerton, Gamma Eta
Lila Murphy, Kappa
Mary Beth Haan, Theta Iota
Dee Ann Archer, Gamma Epsilon
Pam Spann, Alpha Upsilon

TSO 2023-2025 Committees (continued)

PERSONAL & PROF. ENRICHMENT (EEC) **(continued)**

Roni Jo Frazier, Lambda Delta
Bonnie Moore, Eta Delta*

PROGRAMS & SERVICE PROJECTS **(EEC)**

Marsha Edney, Phi, Chair
Susan Daigle, Delta Theta
Ana Gonzalez, Zeta Omega
Holly Heinsohn, Alpha Phi
Dr. Lina Marie De La Garza, Alpha Nu
Jennifer Garcia, Zeta Beta
Linda Holt, Epsilon Kappa
Linda Ewing, Zeta
Sarah Sponsel, Nu Gamma
Andy Garcia, Kappa Delta
Shanna McCarn, Zeta
Elda DeSantiago, Zeta Omicron
Heather Brown, Mu Gamma
Margie Nelson Rodriguez, Theta Iota
Mandy Story, Iota Omicron
Jessica Bilbo, Alpha Pi
Jane Cooper, Zeta Tau
Bonnie Moore, Eta Delta*

RESEARCH (EEC)

Janie Stone, Alpha Gamma, Chair
Charlotte Conner, Delta Theta
Dr. Elanza Pitre-Wilson, Delta Mu
Kathy Graeber-Kubelka, Epsilon Omega
Adela Navarro, Beta Pi
Alma Blanche Delgado, Zeta Beta
Dr. Karen Duke, Alpha
Penny Walker, Iota Upsilon
Mary Bixler, Eta Zeta
Cecelia Cates, Eta Alpha
Janie Wigley, Gamma Beta
Rebecca Otto, Beta Kappa
Carla Newman, Theta Iota
Amy Bailey, Kappa Theta
Joan Cook, Alpha Upsilon
Martha Steele, Lambda Gamma
Bonnie Moore, Eta Delta*

SCHOLARSHIP

Sherri Davenport, Iota Epsilon, Chair
Carloyn Mashburn, Mu Pi
Cooke Johnson, Mu Lambda
Barbara Derrick, Epsilon Sigma
Lezli Collins, Iota
Darlene Hargett, Alpha Chi
Ellen Dunn-Sablan, Theta Mu
Connie Butler, Eta Alpha
Bonnie Moore, Eta Delta*

STRATEGIC PLAN OF ACTION (SPA)

Emma Joven, Zeta Gamma, Chair
Mandy Story, Iota Omicron
Dr. Stacey Arnold, Kappa Lambda
Janice Sutton, Mu Tau
Diana Apsey, Zeta Tau
Judy Mezick, Kappa Gamma
Bonnie Moore, Eta Delta*

WOMEN IN THE ARTS (EEC)

Cathryn Burke, Iota Upsilon, Chair
Linda Roberson, Zeta Gamma
Jamie Wilson, Theta
Lynda Jackson, Eta Delta
Barbara Baethe, Epsilon Omega
Mary Griffin, Beta Xi
Cathy Criner, Beta Tau
Vivian Ferchill, Xi
Joanna Robertson, Nu Gamma
Susan Wilson, Epsilon Nu
Missy Cripps, Gamma Xi
Sonja Hanks, Beta Epsilon
Charlene Bustos, Theta Omicron
Trudy Lewis, Theta Mu
Janye Brainard, Kappa
Terri Stretcher, Lambda Rho
Nancy Ballard, Theta Phi
Brenda Pearson, Mu Pi
Bonnie Moore, Eta Delta*

**Ex-officio*

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer

TSO 2023-2025 Other Committees

CONVENTION STEERING DENTON 2025

Lezli Collins, Iota Pi, Chair

Terri Stretcher, Lambda Rho, Co-Chair

Mandy Story, Iota Omicron, Co-Chair

Linda Tindall, Epsilon Nu, Treasurer

Tracy Raines, Iota Omicron, Publicity

Cheryl Crawford, Kappa Theta, Secretary

Susan Wilson, Epsilon Nu, Registrar

Hillary Terry, Mu Epsilon, Area 16 Coordinator

Lou Hitt, Gamma Epsilon, Consultant

Cindy Neander, Kappa Theta, Consultant

Juanita Harmon, Kappa Theta, Consultant

Bonnie Moore, Eta Delta

Leesa Cole, Delta Omicron*

LIAISONS

Robyn Rucker, Kappa Theta, DKG Educators Foundation

Dede Drexler, Eta Delta, UN

Deborah Thomas, Mu Omicron, TWU Archives

TBD, US Forum

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer



Adobe Stock | #811464513

Reports & Recommendations

Report of Bonnie Moore, TSO President, Year 1 2024 Report

That the following chapters in the Texas State Organization be dissolved effective July 1, 2024, as voted, and approved by the TSO Executive Board May 20, 2024.

Rationale: Texas State Personnel and mentoring groups have worked with these chapters, but in the end, their final decision was to dissolve. Individual members from dissolving chapters were encouraged to seek membership in other local chapters or as a TSO state member.

Financial Impact: None

| | | |
|--------------|------|---------|
| Delta Lambda | #107 | Area 4 |
| Zeta Rho | #161 | Area 5 |
| Gamma Pi | #88 | Area 6 |
| Epsilon Eta | #127 | Area 14 |

And the following chapter in the Texas State Organization merge with another chapter effective July 1, 2024, as voted and approved by the TSO Executive Board May 20, 2024.

| | | |
|---------------|-------|---------------------------------|
| Eta | #7 | Area 2 merge with Eta Mu |
| Delta Mu | #108 | Area 3 merge with Gamma |
| Delta Upsilon | #116 | Area 3 merge with Eta Delta |
| Mu Sigma (O) | #306 | Area 3 merge with Beta Eta |
| Delta Rho | #113 | Area 9 merge with Delta Omicron |
| Mu Phi | # 309 | Area 18 merge with Kappa Alpha |

Rationale: Texas State Personnel and mentoring groups have worked with these chapters, but due to lack of leadership and active membership, they have asked to merge. Members from merging chapters were welcomed into membership of the accepting chapter or chose to transfer to another chapter.

Financial Impact: None

TSO Goals:

1. Seek new members and opportunities
2. Open your heart, mind, and attitude
3. Act to serve and share
4. Reach to renew, respond, and relate

Accomplishments and Activities Related to Goals:

Goal One:

- Directed 12 new members from other states to chapters in Texas.
- Assisted 6 members moving out of state in finding chapters in their new location.
- Served at 10 different chapter inductions, promoting engaging and retaining members.
- Participated in 3-chapter orientations and focused on the value of membership.
- Invited 10 potential members to chapters in Texas.

Goal Two:

- Participated in 107 committee meetings to hear about their progress.
- Visited individually and in groups of chapter members with ideas, comments, concerns.
- Was a part of the DKG International Avenue M work to understand possible change.
- Focused on welcoming our newest members by email and phone calls.
- Listened to dissolving and merging chapter members to support and care.

Goal Three:

- Supported and worked with Headquarters staff to streamline their duties.
- Attended 61-chapter meetings to speak, present programs or provide guidance.
- Attended 12 multichapter gatherings to speak, present program or serve as facilitator.
- Worked with Mentors to develop and implement the Regional Area Workshops.
- Proactively utilized the Emergency Fund to assist TSO members in need.

Goal Four:

- Spent time reading and researching best practices for chapters and membership.
- Developed a TSO Communications Plan.
- Partnered with ASTEF to further develop our working relationship for success.
- Reached out to dropped members to encourage to return to DKG

Suggestions to Chapters of the Texas State Organization:

1. Know your members, their needs, wants and abilities.
2. Have programs that involve your members and meet their needs.
3. Stay connected with members who are unable to attend meetings.
4. Send a chapter newsletter to make sure your members are informed.
5. Involve TSO State Leaders in your meetings and events.
6. Make use of the TSO and DKG websites.
7. Embrace communication, collaboration, and change.
8. Take Care of each other.
9. Have FUN!!
10. **SOAR to New Heights!!**

Texas State Organization

The Delta Kappa Gamma Society International



Executive Board Electronic Vote – May 2024

An electronic vote via Survey Monkey of the Texas State Organization Executive Board of Delta Kappa Gamma was held and completed on May 24, 2024. The following motions were presented, and responses received. A total of 269 members of the TSO executive Board were eligible to vote. 166 responded giving us 62% which provided the quorum and necessary for passage of the motions.

1. Area, Chapter Name and Name of Person voting in this survey. (Example: 3 - Eta Delta- Bonnie Moore) 166 responses were given.

2. The following chapters request merging with listed chapters:

- Area 3 - Delta Mu merge with Gamma
- Area 3 - Delta Upsilon merge with Eta Delta
- Area 3 - Mu Sigma merge with Beta Eta
- Area 9 - Delta Rho merge with Delta Omicron
- Area 18 - Mu Phi merge with Kappa Alpha

166 responses were given. 166 responses in favor. None opposed.

3. The following chapters request dissolution.

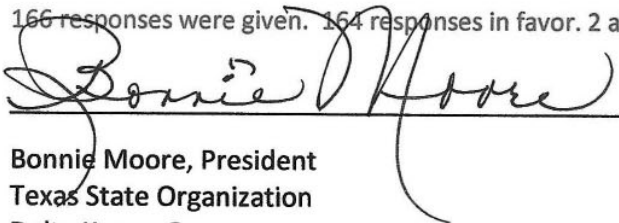
- Area 4 - Delta Lambda
- Area 5 - Zeta Rho
- Area 6 - Gamma Pi
- Area 14 - Epsilon Eta

166 responses were given. 164 responses in favor. 2 opposed.

4. The finance committee has submitted an amended budget for 2024-2025.

Click link to see amended budget. <https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:f2721f04-d7d6-4b65-8abd-f1be22a5265d>

166 responses were given. 164 responses in favor. 2 abstained.


Bonnie Moore, President
Texas State Organization
Delta Kappa Gamma

5/30/24
Date

Report of Marilyn Bishop, Personnel Chair

Goals

- 1 Become familiar with job responsibilities of each TSO employee to determine what, if any, support is needed to improve the efficiency of that position.
- 2 Consult with TSO employees to determine any personnel needs or concerns
- 3 Prepare contracts for each employee and obtain signatures upon approval of the finance and executive committees.
- 4 Coordinate the personnel committee review, and update as needed, of the operations manual

Accomplishments and Activities Related to Goals

- 1 Distribute Self-Appraisal forms to TSO office staff, Lone Star News editor/photographer and webmaster
- 2 In coordination with the state president, the immediate past state president and the ASTEF chair, conducted individual performance reviews for all four TSO employees.
3. Upon completion of individual performance reviews, increases in salary for all employees and contractors were approved.
4. Following input from the personnel committee, submitted budget requests to the finance committee regarding salaries for the upcoming year.
5. The state president with communication from the personnel committee will handle the contract execution for all employees and contractors before June 30, 2024.

Suggestions to Chapter members

- 1 Check the Lone Star News and the TSO website regularly for valuable, interesting information
- 2 Seek needed assistance from the TSO headquarter staff
- 3 Give suggestions to the personnel committee

Annual Report Year 1, March 2024

Submitted by Marilyn Bishop, TSO Personnel Chair

Approved Amended Budget 2024-2025

APPROVED AMENDED 2024-2025 BUDGET SUMMARY

| TSO Available Fund | Budget 2024-2025 |
|--|---------------------|
| Expendable Funds (Cash/Investments)-July 1 | \$710,828 |
| Dues Income | 104,000 |
| Interest | 32,000 |
| Non-Dues Revenue | 2,000 |
| Operating Income | 106,592 |
| Total Income | \$244,592 |
| Total Available to Budget | \$955,420 |
| Meeting/Training Expenses | 31,738 |
| General Expenses | 292,536 |
| Committees | 3,415 |
| Total Expenses | \$327,689 |
| Expendable Funds (Cash/Investments)-June 30 | \$627,731 |

APPROVED AMENDED 2024-2025 MEETING/TRAINING EXPENSES BUDGET

| Account | Account Name | 2024-2025 |
|--------------|--|-----------------|
| 70100 | State Leader Training (SLT, formerly LOSP) | 6,000 |
| 70200 | Leadership Development Chapter Presidents (LDCP) | 11,350 |
| 70300 | State Convention | 2,000 |
| 70400 | International Conference | 0 |
| 70500 | International Convention | 12,388 |
| Total | | \$31,738 |

Submitted by Ellen Laughlin, TSO Finance Chair

Approved Amended Budget (continued)

APPROVED AMENDED 2024-2025 COMMITTEE EXPENSES BUDGET

| Account | Account Name | 2024-2025 |
|--------------------|--|----------------|
| 50100 | Achievement Awards | 75 |
| 50200 | Archives | 50 |
| 50300 | Area Coordinators | 900 |
| 50500 | Ceremonies | 25 |
| 50600 | Communications | 50 |
| 50700 | Bylaws and Rules | 75 |
| 50900 | Expansion | 1,000 |
| 51000 | Finance | 25 |
| 51100 | Headquarters | 25 |
| 51200 | Legislation | 50 |
| 51300 | Membership | 100 |
| 51400 | Music | 25 |
| 51500 | Necrology | 150 |
| 51600 | Nominations | 75 |
| 51800 | Past Presidents Council | 0 |
| 51900 | Personal and Professional Enrichment | 50 |
| 52000 | Personnel | 40 |
| 52200 | Programs and Service Projects | 25 |
| 52300 | Research | 25 |
| 52310 | Strategic Plan of Action | 25 |
| 52400 | Technology | 500 |
| 52500 | Global Awareness | 25 |
| 52600 | Yearbook | 50 |
| 52800 | Educational Excellence | 25 |
| 52900 | Women in the Arts | 25 |
| Total | | \$3,415 |

Submitted by Ellen Laughlin, TSO Finance Chair

Approved Amended Budget (continued)

APPROVED AMENDED 2024-2025 GENERAL EXPENSES BUDGET

| Account | Account Name | 2024-2025 |
|--------------------|--------------------------------------|------------------|
| 60050 | Building Payment..... | \$ 5,000 |
| 60100 | Bank Charges..... | 4,000 |
| 60200 | Computer Supplies/Support | 2,000 |
| 60250 | Contracted Services | 25,840 |
| 60300 | Copier | 3,600 |
| 60600 | Equipment Repair..... | 1,000 |
| 60700 | General Supplies | 400 |
| 60800 | Insurance | 6,000 |
| 60900 | Interest Expense..... | 25 |
| 61000 | Lone Star News | 5,000 |
| 61100..... | Building Maintenance | 3,000 |
| 61200 | Miscellaneous..... | 200 |
| 61300 | Office Supplies..... | 1,000 |
| 61400 | Payroll Expenses..... | 12,743 |
| 61500 | Postage | 1,000 |
| 61600 | Printing | 1,400 |
| 61700 | Professional Fees..... | 10,000 |
| 61800 | PTOP Fees | 3,700 |
| 61900 | Salaries..... | 135,000 |
| 62000 | Sales Tax Expense | 0 |
| 62100 | Security..... | 800 |
| 62300 | Taxes, Property..... | 9,000 |
| 62400 | Telephone/Internet..... | 3,600 |
| 62500 | Utilities | 3,000 |
| 62600 | State President | 8,500 |
| 62700 | State Officers..... | 1,500 |
| 62800 | Executive Secretary & Treasurer..... | 2,000 |
| 62900 | State President, Nominee..... | 500 |
| 63000 | Travel..... | 25,903 |
| 63100 | Hotel | 16,025 |
| 63300 | Gifts & Honorariums | 300 |
| 63400 | Sales Items..... | 500 |
| Total | | \$292,536 |

Submitted by Ellen Laughlin, TSO Finance Chair

Golden Rose Awards - 2024

Julie Eisenhauer - Zeta Tau, Area 18
Jane Garner - Alpha, Area 7
Lois May Hinegardner Bogusch - Epsilon Lambda, Area 10
Mary M. Landon-Meador - Theta Chi, Area 10
Carolyn Miller - Delta Omicron, Area 9



State Achievement Awards - 2024

Cathryn Burke - Iota Upsilon, Area 8
Sherri Davenport - Iota Epsilon, Area 18
Elizabeth "Liz" Garrett - Nu Gamma, Area 9



Necrology 2023-2024

| Chapter | Name | Hometown |
|---------------------|-----------------------------------|-----------------|
| Alpha | Sarah Ann Stallings Widener | Austin |
| Alpha Beta | Mary Evelyn Hyman | San Angelo |
| Alpha Chi | Marilyn L. Curtis | Bertram |
| Alpha Phi | Laura Ann Whitson | Cuero |
| Alpha Pi | Mary Clinton | Texarkana |
| Alpha Rho | Charlye Worley | Corsicana |
| Alpha Rho | Genell Godley Permenter | Corsicana |
| Alpha Upsilon | Virginia Bryant Rainwater | Tyler |
| Beta Omega | Judy S. Fincher | Canton |
| Beta Pi | Esmeralda L. Garcia | Alice |
| Beta Psi | Susan Sisk | Bonham |
| Beta Tau | Margret A. Bates | San Antonio |
| Beta Zeta | Emily Bierschwale | Junction |
| Beta Zeta | Dolores Klussman | Fredericksburg |
| Delta Psi | Pauline M. Campbell | Corpus Christi |
| Delta Psi | Betty N. Turner | Dallas |
| Delta Psi | Joyce F. Freeman | Corpus Christi |
| Epilson Gamma | Thomasine Cathey Talbert | Winnsborro |
| Epsilon Eta | Carole J. Campbell | Midland |
| Epsilon Gamma | Joy Ann Stuart | Hideaway |
| Epsilon Kappa | Leila Dumas | Wichita Falls |
| Epsilon Nu | Elsie M. Wright | Benbrook |
| Epsilon Omega | Marcia P. Vogelsang | Rosenberg |
| Epsilon Omega | Mary Agnes Miksch | Lake Jackson |
| Epsilon Pi | Deborah Dawdy | Port Lavaca |
| Epsilon Pi | Barbara Sue Crouch | Bastrop |
| Epsilon Psi | Richie Jane Butler | Beach City |
| Epsilon Rho | Patricia E. Jaime | Deer Park |
| Eta Alpha | Patti Lee Piel | Darrouzett |
| Eta Delta | Melissa L. Tubb | Spring |
| Eta Delta | Geraldine E. Manlove | Houston |
| Eta Delta | Helen W. Chapman | Houston |
| Eta Omega | Joann G. Taylor | Lake Jackson |
| Eta Pi | Lucile Wuensche | Kerrville |
| Eta Zeta | Sandra Jeane Foster-Brown | DeSoto |
| Gamma Chi | JoAnn West | Trinity |
| Gamma Chi | Betty Jean Garrett | Crockett |
| Gamma Eta | Ruby L. Cook | Amarillo |
| Gamma Eta | Chelsea MaeAnn Read | Matador |
| Gamma Eta | Elna Jean Williams | Lubbock |
| Gamma Omega | Allene Joyce Porter | Bellville |

Necrology 2023-2024 (continued)

| Chapter | Name | Hometown |
|----------------|------------------------------|-------------|
| Gamma Omega | Joy Ann Kroeger | Bellville |
| Gamma Omega | Heather K. Smith | Sealy |
| Gamma Omega | Grace V. Holtkamp | Sealy |
| Gamma Omega | Joyce Ann Gallway | Waller |
| Gamma Upsilon | Sandra Hall | Hondo |
| Iota Alpha | Elizabeth K. Meeker | Spring |
| Iota Alpha | Sally K. Stuebban | Houston |
| Iota Chi | Dora Rose Jones | Weatherford |
| Iota Chi | Martha Ruth Huse | Weatherford |
| Iota Chi | Ann N. Halligan | Arlington |
| Iota Pi | Nancy Gayle Newton | Burleson |
| Iota Psi | Jewel Richardson | Livingston |
| Iota Rho | Laura A. Zito | Nederland |
| Kappa Mu | Jo Ann Miller | Longview |
| Kappa Beta | Carol Hernandez | San Antonio |
| Kappa Pi | Lou Ethel Brown | Tyler |
| Lambda Alpha | Margret Ann Rankin | Houston |
| Lambda Eta | Bobbie Janette Clemons | Harlingen |
| Lambda Upsilon | Doris Cullins | Heath |
| Lambda Upsilon | Billie Marian Stevenson | Rockwall |
| Lambda Xi | Samve Kay McCorkle | Abilene |
| Mu Upsilon | Mary Jane Ruhland | Mansfield |
| Nu Gamma | Pamela Baker | Wylie |
| Theta Alpha | Claudia Mae McBride | Dallas |
| Theta Alpha | Carolyn Lenore Scott Johnson | Dallas |
| Theta Beta | Sarah Irene Thurman | Atascosa |
| Theta Chi | Tamara Lynn Trice | Lewisville |
| Theta Iota | Enedina Rodriguez | El Paso |
| Theta Iota | Alicia Viola Hernandez | El Paso |
| Theta Kappa | Carolyn Westerholm | Seguin |
| Theta Kappa | Anna Bergstrom | Seguin |
| Theta Nu | Meriam Eakin | Tyler |
| Theta Nu | Karlvane Hall | Tyler |
| Theta Phi | C. Jean Bailey Campbell | Paris |
| Theta Theta | Bette Lee Nolen | Fort Worth |
| Theta Zeta | Mary Kimzey | Houston |
| Upsilon | Victoria Post | Huntsville |
| Upsilon | Ethel Clark Mitchell | Magnolia |
| Upsilon | Joan Helen Livingston Pouty | Huntsville |
| Upsilon | Mattie Jewel Wynne Walker | Huntsville |
| Upsilon | Hattye Owens | Huntsville |
| Zeta | Joyce Hornaday Packard | Woodway |

Necrology 2023-2024 (continued)

| Chapter | Name | Hometown |
|-------------------|---------------------------------|-----------------|
| Zeta | Delores Ann Evans | Temple |
| Zeta Lambda | Helen Ruth Mock | Colorado City |
| Zeta Nu..... | Earnestine Malone Jackson..... | Houston |
| Zeta Omicron..... | Debbie Settler | Lubbock |
| Zeta Tau..... | Coye Janette Emmons..... | Houston |
| Zeta Theta | Barbara Jean Edwards Ables..... | Sherman |
| Zeta Theta | CarrieJo Wilson..... | Sherman |
| Zeta Theta | Norma Jean Lane | Sherman |
| Zeta Xi | Magaret P. Cowden..... | Midland |

Submitted by Dianne McCorcle, TSO Necrology Chair



TSO 2022-2024 Chapter Presidents

AREA 1

Beta Omega, Cindy Rakestraw
Delta Gamma, Madeline Gill
Epsilon Epsilon, Virginia Reeder
Gamma Chi, Julia McIntyre
Kappa Pi, Cindy Gordon
Mu Tau, Nancy McDonald
Phi, Tiffany Finley
Sigma, Crystal Zienko
Theta Nu, Beverly Kelly
Zeta Gamma, Linda Roberson

Area 2

Alpha Omega, Joanna Moore
Delta Theta, Crystal Werkheiser
Eta, Sherilyn Goodman
Eta Mu, Ermelinda Nolan
Iota Psi, Allison Alpha
Iota Rho, Allisen Roberts
Mu Iota, Leanne Strickland
Mu Upsilon, Patti Roberts & Trudy Matus
Theta, Angie Smith
Theta Omega, Stacie Dryden
Theta Psi, Judy Williams

Area 3

Beta Eta, Elaine Wright
Beta Omicron, Denise Johnson
Delta Mu, Elnza Pitre-Wilson
Delta Upsilon, Elke Eisenhauer
Epsilon Psi, Alicia Brooks
Epsilon Rho, Laura Rahman
Epsilon Sigma, Melody Toppins
Epsilon Tau, Joyce Steinbach & Sheila Byrd
Eta Delta, Carol Gillingham
Gamma, Mildred (Suzie) Cunningham
Gamma Nu, Kristi Warren
Mu Alpha (O), Larna V. Loeckle
Mu Sigma (O), Marianne Wilms
Omicron, Suzanne Druss & Patricia Bumpus
Theta Sigma, Susan Locklear
Theta Zeta, Judith Norris
Zeta Mu, Joan Z. Gentry
Zeta Omega, Ana Gonzalez

Zeta Upsilon (O), Lisa Sheppard &
Imelda Hernandez

Area 4

Alpha Iota, Georgan Hendricks
Alpha Phi, Joyce Ann Warwas
Delta Delta, Naomi Molina de Wood
Delta Lambda, Charlotte Crisp
Epsilon Omega, Doris Tomas
Epsilon Pi, Jacqueline Torres
Eta Omega, Jackie Brewer
Eta Pi, Jennifer Schneider
Gamma Omicron, Erie Head
Lambda Sigma, Dr. Denese Wolff-Hilliard

Area 5

Alpha Mu, Linda S. Little
Alpha Nu, Cynthia Haynes Ramirez
Beta Pi, Nora T. Lopez
Beta Xi, Mary Griffin
Delta Psi, Dr. Cynthia Hopkins
Epsilon Phi, Chris Warren
Epsilon Upsilon, Terry Dreibelbis
Lambda Eta, Rita Galloway
Mu Zeta, Norma Fitzgerald &
Margo De Los Santos
Rho, Gladys Ortega
Zeta Rho, Margot D. Salinas

Area 6

Beta, Evelyn Cobarruvias
Beta Tau, Myrna Burkes
Beta Zeta, Beth Luckenbach
Delta Beta, Sandra Z. Garza
Epsilon Beta, Lupe Negley
Eta Xi, Sherry Rhoten
Gamma Pi, Mary Brown & Valerie Dykstra
Gamma Rho, Margarita U. Olivares
Gamma Upsilon, Stefanie Keller-Perkins
Kappa Beta, Sylvia Reyna
Kappa Omega, Nydia Fernandez-Contreras
Lambda Beta, Jennifer Lozano-Dozier
Mu Chi, Beverly LaFrance &
Mary Grace Klespies

TSO 2022-2024 Chapter Presidents (continued)

Mu Delta, Carla Kelley
Theta Beta, Adele Murphy
Theta Upsilon, Michelle Gonzalez
Zeta Beta, Jennifer Garcia &
Blanche Delgado

Area 7

Alpha, Bonnie Cross
Alpha Chi, Dr. Alice Smith
Alpha Theta, Cindy Bishop
Alpha Xi, Lisa Mouton
Beta Theta, Becky Munsch
Epsilon Kappa, Norma Jost
Eta Tau, Mary Wallace
Gamma Omega, Lori Ann Jackson
Kappa Gamma, Nancy Self & Judy Weir
Kappa Lambda, Angelica Ciernia
Lambda Iota, Amanda O'Daniel
Nu, Tonda Frady & Linda Brown
Nu Alpha, Sara Hamsa
Nu Epsilon, Miriam Crellin
Theta Kappa, Elizabeth Parker &
Dawn McMillan
Xi, Vivian Ferchill

Area 8

Alpha Rho, Karen Cox
Beta Nu, Letitia Estep
Gamma Alpha, Sue Vernon (chapter
contact)
Gamma Delta, Betty Sustala
Iota Upsilon, Jan Leonhard
Lambda, Dr. Kelli Powell
Lambda Omicron, Angelan Ringland
Tau, Dr. Lisa Rogers
Zeta, Dr. Elizabeth Kelly

Area 9

Alpha Alpha, Evelyn Restivo
Alpha Tau, Cathy Stewart
Delta Omicron, Kay Keeland &
Melanie Rudebeck
Delta Pi, Debra Jones
Delta Rho, Cindy Sloan (chapter contact)

Epsilon, Carolyn Biens &
Mary Helen Swaner
Eta Eta, Janet Burgess (chapter contact) &
Judy Rose
Eta Zeta, Marian Willard
Gamma Beta, Carol Anne Johnson
Iota Omega, Pauline Sinnamon
Kappa Phi, Lee Nitcholas
Kappa Psi, Karen Shaw
Kappa Upsilon, Debra Marcell
Kappa Zeta (O), Jamie Vozenilek
Lambda Theta, Citali Molina
Lambda Upsilon, Michelle Curry
Mu Omicron, Terri Pollard Dodds &
Wendy Trammell
Nu Delta, Allison Grube
Nu Gamma, Sara Sponsel
Psi, Effie Bowden
Theta Alpha, Dianne McCorcle
Zeta Theta, Lu Ann Yoast & Kathy Daniel

Area 10

Alpha Gamma, Dawn Broadway
Alpha Omicron, Louann Walton
Beta Phi, Patti Franz
Beta Upsilon, Kathy Glidewell
Delta, Aida Morossini Martinez
Epsilon Alpha, Pamela Phillips
Epsilon Lambda, Dr. Elaine Edmonds
Epsilon Nu, Carol K. Flack
Gamma Zeta, Ann Calahan
Iota Chi (O), Elizabeth Porter
Iota Pi, Kelly Broadus
Kappa Delta, Andrea Marks-Garcia
Lambda Pi, Jana Reid
Nu Zeta, Cara Cook
Theta Chi, Carolyn Allen
Theta Theta, Janet Scott

Area 11

Delta Xi, Gail George
Epsilon Delta, Virginia Bowers
Eta Alpha, Dana Diedrich
Gamma Kappa, Nancy Henard

TSO 2022-2024 Chapter Presidents (continued)

Gamma Xi, Melissa Cripps
Iota Tau, Dr. Rebekah Crowe
Pi, Melinda Felton & Debra Wagner
Zeta Delta, Linda Doshier
Zeta Epsilon, Liana Sawyer
Zeta Zeta, Vanessa Brown

Area 12

Alpha Kappa, Kay Geiger
Alpha Sigma, Mickey Cole
Beta Epsilon, Nancy Wells & Kelli Lancaster
Eta Rho, Pam Cole
Gamma Eta, Donna Anderson
Gamma Tau, Juanelle Jordan
Iota Eta, Betty Ingram
Kappa Iota, Rosandra Villalobos
Theta Epsilon, Ashley Davis
Zeta Lambda, Vickie Greenfield
Zeta Omicron, Elda DeSantiago

Area 13

Alpha Beta, Raquel Taunton
Lambda Xi, Lorry Spears
Omega, Cindy Wood
Theta Omicron, Charlene Bustos
Zeta Phi, Dana Decker

Area 14

Beta Kappa, Rebecca Otto
Epsilon Eta, Cathy McCollum (chapter contact)
Mu Gamma, Shanna Harris
Theta Mu, Mary Neff
Zeta Xi, Tressa Armstead

Area 15

Beta Iota (O), Ellen Buchhorn
Kappa, Lily Limon
Mu Kappa, Connie Hernandez
Theta Iota, Myshie M. Pagel
Zeta Pi, Dr. Anji Morgan-Thornton

Area 16

Beta Gamma, Karen Rothwell
Beta Sigma, Marilyn K. Bennett

Gamma Epsilon, Kim Gaskins
Gamma Sigma, Georgia Blythe
Iota, Lezli Collins
Iota Omicron, Melissa Benedict Schaffner
Kappa Theta, Venita Blake
Lambda Rho, Teresa Howard
Mu Epsilon, Tracie Shelburne
Mu Lambda, Cooke Johnson
Zeta Sigma, Bobbyann Wilson

Area 17

Alpha Delta, Diane Stegall
Alpha Pi, Jessica Bilbo
Alpha Upsilon, Dr. Judy Caskey
Alpha Zeta, Joy Holloway
Beta Lambda, Amanda Lowe
Beta Psi, Linda Brewer
Epsilon Gamma, Joyce Williams
Kappa Mu, ShaLonda Adams
Theta Phi, Sabrina Rosson

Area 18

Delta Kappa, Gidget Belinoski-Bailey
Eta Chi, Ann Tobek
Iota Alpha, Sally K. Stuebben
Iota Epsilon, Danyle King &
Mary Jane Jones
Kappa Alpha, Polly Braun
Kappa Kappa, Katherine H. Spiech &
Susan Sanders
Lambda Alpha, Mary Moreno
Lambda Delta, Dr. Quinn Perkins
Lambda Gamma, Huntyce Moore &
Jo Ellen Gilliam
Lambda Kappa, Patricia Souriall
Lambda Tau, Alice Cardner
Mu Phi, Vanessa Yelenick
Mu Pi, Peggy Lockhart
Theta Lambda, Catherine Hague
Upsilon, Heather Adair
Zeta Nu, Frances F. Carter
Zeta Tau, Pamela Pennington &
Sasha Johnson

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer



ASTEF Board of Directors 2023-2025

**PRESIDENT**

Janet Helmcamp
astefpresident23.25@gmail.com
Alpha Gamma, Area 10

**IMMEDIATE PAST PRESIDENT**

Dr. Rosemary Morrow
rmorr5@sbcglobal.net
Alpha, Area 7

**VP OF PROGRAMS & PROJECTS**

Connie Hernandez
programs.astef@gmail.com
Mu Kappa, Area 15

**VP OF MARKETING/PR**

Trudy Matus
marketing.astef@gmail.com
Mu Upsilon, Area 2

**VP OF ADVANCEMENT**

Patricia "Pat" Bumpus
advancement.astef@gmail.com
Omicron, Area 3

**VP OF FINANCIAL AFFAIRS & GOVERNANCE**

Suzanne Stidom
finance.astef@gmail.com
Iota Lambda, Area 10

**SECRETARY**

Janie Wigley
secretary.astef@gmail.com
Gamma Beta, Area 9

**EX-OFFICIO/TSO PRESIDENT**

Bonnie Moore
Bonnie2325tsopres@gmail.com
Eta Delta, Area 3

**TRAVEL COORDINATOR**

Donna Morehead
travel.astef@gmail.com
Pi, Area 11

DIRECTORS 2019-2025

Debbi Ball
Elke Eisenhauer
Janet Helmcamp
Kerry James
Risa McCann
Janie Wigley

DIRECTORS 2021-2027

Pat Bumpus
Joanne Davis
Connie Hernandez
Trudy Matus
Lisa Rogers
Debora Shidemantle
Suzanne Stidom

DIRECTORS 2023-2029

Kimbra Bishop
Sherri Davenport
Dr. Cynthia Hopkins
Cookee Johnson
Donna Morehead
Nancy Varljen

TSO SCHOLARSHIP CHAIR

Sherri Davenport
tsoscholarshipdkg@gmail.com
Iota Epsilon, Area 18

Members Ex-Officio**ASTEF WEBMASTER**

Kitty Hutchcroft
webmaster.astef@gmail.com
Epsilon Upsilon, Area 5

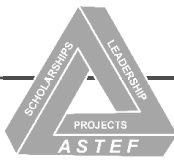
TSO LEADERSHIP SEMINAR CHAIR

Connie Rensink
dkgleadershipso@gmail.com
Theta Chi, Area 10

TSO EXEC SECRETARY AND STATE TREASURER

Leesa Cole
tsosecretary29@gmail.com
Delta Omicron, Area 9

ASTEF--Impacting Education by Impacting Educators



ASTEF Report of the Board of Directors

2023-2024

It is a pleasure to serve the Texas State Organization as the Board of Directors for the education foundation that belongs to our TSO members. The board has been very busy during this first year of the biennium, planning contribution campaigns and fundraising events, attending RAW meetings, and processing applications for Aspiring Educator Grants and Project Stipends.

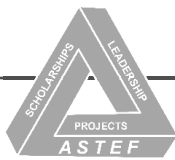
TSO members are consistently taking advantage of opportunities to contribute on a regular basis, as well as applying for and receiving the benefits of the leadership opportunities, scholarships, grants, and stipends provided through ASTEF.

Highlights of 2023-2024 include:

- Added official representatives to each Regional Area Workshops (RAW) planning committee
- Changed the name of the ASTEF Finance Committee to ASTEF Financial Affairs and Governance Committee
- Changed the Advocate for Education Award to bi-yearly (contingent on RAW continuing after 2024)
- Updated all application forms and posted on the ASTEF Website
- Posted the rubrics for Aspiring Educator Grants and Project Stipends on the ASTEF Website for transparency
- Updated the website, displaying current information as well as meters during each contribution campaign
- Created a breakout session presentation to be used at all the RAW events
- Conducted fall and winter contribution campaigns with unaudited totals of
- \$16,806.85
- Awarded 7 Aspiring Educator Grants totaling \$7,000
- Awarding \$26,513.10 in Project Stipends to 20 chapters or individuals at this year's RAW events
- Launched the PAD Pals (Past ASTEF Director Pals) program to connect present ASTEF directors to former directors, soliciting input, assistance, and keeping them informed
- Managed TSO Scholarship funds to award \$14,750 for 2024-25 per the TSO Scholarship Committee
- Accepted responsibility of managing the UT Scholarships (3) on recommendation from the TSO Executive Committee
- An Ad Hoc Committee began reviewing and updating the ASTEF Guidebook
- An Ad Hoc Committee was formed in early 2023 for RAW considerations; the committee is continuing its work through writing ASTEF's History and exploring the need for ASTEF Presidents' Pins
- The ASTEF Weekender is being planned for October of 2024 in Waco
- Organized a fundraising event for the RAW as the TSO Unifying Project

As we approach our 15-year Anniversary in 2025, ASTEF looks forward to new opportunities to increase support of TSO members and chapters. Hand-in-hand we lead, carrying on the mission of providing funding for activities that support professional and personal growth of women educators in Texas and provide educational excellence for Texas students.

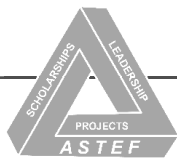
Submitted by Janet Helmcamp, ASTEF President



ASTEF Donations

Friend Level - \$25-\$99

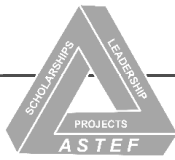
| | | |
|---------------------|---------------------------|-----------------------|
| Adair, Heather | Diggins, Vanessa | Holmes, Zara |
| Aguilar, Kay | Dreibelbis, Terry | Horton, Carol |
| Allen, Vickie | Drexler, Dede | Inmon, Shalan |
| Alpha Kappa | Drumm, Cindy | Iota Omega |
| Alpha Omega | Duke, Dr. Karen M. | Iota Omicron |
| Alpha Pi | Duke, Susan | Jackson, Lori |
| Anderson, Ginger | Dunlavy, Sheryl | Jackson, Lynda |
| Apsey, Diana | Dupnik, Gretchen | James, Kerry |
| Barnes, Geralann | Dutton, Wanda | Johnson, Megan |
| Barrera, Romalda | Edmonds, Vera Elaine | Jones, Lawana |
| Bathe, Suzanne | Eiben, Loretta | Jones, Sue |
| Beach, Linda S | Einfalt, Lori | Jost, Norma |
| Bennett, Marilyn | Eisenhauer, Julie | Kappa Phi |
| Beta Upsilon | Elban, Loretta | Kauffman, Theresa |
| Blair, Dr. Sue | Ely, Paula | Keck, Carolyn |
| Bollom, Kay | Epsilon Alpha | Keeland, Kay |
| Bosarge, Mary | Epsilon Beta | Kerens, Susan |
| Ethlyn | Epsilon Sigma | Kerlick, Pamela |
| Brewer, Jackie | Estep, Letitia | Klespies, Mary |
| Broadway, Dawn | Eta Eta | Kotara, Susie |
| Broussard, Mary Ann | Eta Tau | Krueger, Debby |
| Brown, Linda | Eubanks, Joan | Lambda Xi |
| Bustos, Charlene | Flack, Carol | Laughlin, Ellen |
| Byrd, Sheila | Frisco Lakes Neighborhood | Leonhard, Jan |
| Calahan, Margaret | 33 | Lewis, Martha |
| Campbell, Kathleen | Galloway, Rita | Limon, Lily |
| Cates, Cecelia | Gamma Eta | Little, Linda |
| Cavajal, Margaret | Garcia, Barbara | Lopez, Nora |
| Chester, Christy | Garcia, Elva | Lopez, Teresa |
| Cole, Mickey | Garcia, Gloria | Lowe, Amanda |
| Cook, Cara | Garrett, Elizabeth | Lowry, Nancy |
| Cook, Dr. Bettye | Garza, Pearl | Lozano, Brenda |
| Couch, Georgia Gay | Gauthier, Ella | MacMillan, Phyllis |
| Cowan, Barbara | George, Gail | Malone, Nancy |
| Craig, Celeste | Gonzales, Maria | Mashburn, Carolyn |
| Crawford, Cheryl | Gonzalez, Nancy | Mayo, Susan |
| Cripps, Melissa | Grandinetti, Michelle | McCutchen, Antoinette |
| Daigle, Susan | Guerra, Anabel | McDonald, Nancy |
| Daniel, Kathleen | Hanks, Sonja | McMillan, Patricia |
| Delta Theta | Hargett, Darlene | McPherson, Phyllis |
| Denison, Sharon | Haynes, Paula | Melasky, Jeanette |
| DeSantiago, Elda A. | Heflin, Sally | Mezick, Judy |
| Diedrich, Dana | Hitt, Brenda Lou | Moose, Diane |



ASTEF Donations (continued)

Friend Level - \$25-\$99 (continued)

| | | |
|-----------------------|--------------------------------------|--------------------------|
| Moran, Kathy | Reynolds, Terry | Sutton, Melinda |
| Morehead, Donna | Richardson, Connie | Taylor, Annette |
| Morena, Irma | Roberson, Linda | Telck, Karen |
| Moreno, Mary | Rogers, Lisa | Texana Chapter |
| Morgan, Mary | Rothwell, Karen | Texas State Organization |
| Mozisek, Alannah | Saenz, Monica | Theta Epsilon |
| Murphy, Adele | Sawyer, Liana | Theta Mu |
| Musachia, Janette | Seth, Linda | Theta Nu |
| Nava, Veronica | Shaheen, Nancy | Theta Phi |
| Navarro, Adela | Shea, Tracy | Thonhoff, Kim |
| Neander, Cindy | Slaughter, Mary Ann | Tijerina, Esther |
| Newton, Ed | Sloan, Cindy | Tindall, Linda |
| Nu Alpha | Smith County Coordinating Council | Toliver, Teresa |
| Oyakhire, Rhonda | Smith, Angela | Torres, Maria |
| Paul, Betty | Smithwick, Mellie | Trejo, Sylvia |
| Paulk, Brenda Hensley | Sowell, Carolyn | Villanueva, Eloisa |
| Payne, Deborah | Spann, Pamela | Wahlert, Melodie |
| Pennock, Janet | Sponsel, Sarah | Welch, Mary Claire |
| Perkins, Stefanie | Stephenson, Melody | Werkheiser, Crystal |
| Pfeiffer, Carolyn | Stidom, Suzanne | Williams, Jean |
| Phillips, Pamela | Stockwell, Rosie | Williams, Judy |
| Pink, Eileen | Story, Mandy | Williams, Monica |
| Pipkin, Janet | Story, Mary Nan | Wolff-Hilliard, Denise |
| Pray, Wendy | Summer, Derry | Wright, Elaine |
| Priolo, Ann Marie | Sutton, Janice | Xi |
| Ratley, Ulana | Sutton, Kathy | Yee, Emily |
| Reed, Paula | | Yoast, Lu Anne |



ASTE F Donations (continued)

Bronze Level - \$100-\$499

| | | |
|--|----------------------|----------------------|
| Allen, Carolyn D. | Derrick, Dr. Barbara | Mu Omicron |
| Alpha Gamma | Dooley, Jerrie | Murphy, Dr. Jo |
| Anderson, Lynda | Eisenhauer, Elke | Nease, Marilyn |
| Arnold, Dr. Stacey | Epsilon Nu | Newton, Nancy |
| Baethe, Dr. Barbara | Eta Alpha | Nu Epsilon |
| Ball, Debbi | Evans, Judy Elaine | Packard, Laura |
| Barnett, Sara | Gentry, Nelle | Posey, Rhonda |
| Barron, Evelyn | Harsch, Janice | Power, Carolyn |
| Beta Eta | Helmcamp, Janet | Rensink, Connie |
| Bishop, Kimbra | Hernandez, Connie | Rhyan, Jeanette |
| Brooks, JoAnn | Hernandez, Josefina | Robinson, Jean |
| Bumpus, Patricia | Hopkins, Cynthia | Rose, Carol |
| Clinton, Dr. Marian | Hutchcroft, Kitty | Schulz, Linda |
| Cole, Leesa | Iota Rho | Theta Zeta |
| Cook, Pamela | Joven, Emma | Varljen, Nancy |
| Coordinating Council-Area 15 | Kappa Beta | Vines, Betty |
| Coordinating Council-San Antonio Area 6 | Kappa Delta | Waldon, Dr. Mary Ann |
| Daugherty, Sharon | Kappa Lambda | Wilms, Marianne |
| Davenport, Sherri | Knezek, Kay | Wilson, Susan |
| Delta | Lambda Sigma | Wood, Cynthia |
| Delta Omicron | Lee, Renee | Zeta Epsilon |
| | McCann, Risa | Zeta Rho |
| | McDougle, Sharon | Ziegenhals, Frances |

Silver Level - \$500-\$1,499

| | | |
|-------------------------|-------------------|------------------|
| Adkins, Carolyn | Delta Rho | Mahan, Ann |
| Belknap, Patti | Grantham, Carolyn | Matus, Trudy |
| Broadus, Kelly | Gullett, Sharon | Mu Upsilon |
| Causey, Sandi | Hawes, Shirl | Nyman, Charlotte |
| Choi, Jenny | Hickok, Mary | Spoonmore, Wanda |
| Davis, Dr. Vicki Tigert | Kirby, Andi | Wigley, Janie |

Gold Level - \$1,500-\$4,999

| | |
|---------------|----------------------|
| Burge, Pamela | Moore, Bonnie |
| Davis, Joanne | Morrow, Dr. Rosemary |

Platinum Level - \$5,000-\$9,999

None



ASTEF Projects Donations

April 2, 2023 - April 1, 2024

Project Groundbreakers - \$1 per member

| | | | |
|-------------|--------------|---------------|---------------|
| Alpha | Epsilon Phi | Kappa Upsilon | Theta Chi |
| Alpha Chi | Eta Eta | Lambda Delta | Theta Lambda |
| Alpha Gamma | Eta Zeta | Mu Chi | Theta Omicron |
| Alpha Phi | Gamma Eta | Mu Iota | Theta Phi |
| Alpha Zeta | Gamma Omega | Mu Kappa | Theta Sigma |
| Beta Lambda | Iota Rho | Mu Tau | Theta Zeta |
| Beta Omega | Iota Upsilon | Nu | Zeta Gamma |
| Delta Theta | Kappa Psi | Phi | Zeta Tau |
| Epsilon Nu | Kappa Theta | Theta Alpha | |

Project Builders - \$2 per member

| | | | |
|---------------|-----------------|---------------|------------|
| Alpha Alpha | Delta Psi | Gamma Beta | Lambda Xi |
| Alpha Iota | Delta Rho | Gamma Epsilon | Mu Omicron |
| Alpha Pi | Epsilon Kappa | Gamma Tau | Mu Pi |
| Beta Eta | Epsilon Omega | Iota Alpha | Nu Alpha |
| Beta Omicron | Epsilon Tau | Iota Chi | Omicron |
| Delta Gamma | Epsilon Upsilon | Iota Epsilon | Theta Beta |
| Delta Mu | Eta Delta | Kappa Lambda | Upsilon |
| Delta Omicron | Eta Pi | Lambda Alpha | Zeta Xi |

Submitted by Leesa Cole, TSO Executive Secretary/State Treasurer



Unifying Project: SOAR with ASTEF

ASTEF is the Unifying project for all of the Regional Area Workshops. The title of this fundraiser is **SOAR with ASTEF: Invest in Education**. Red bags will be available on each lunch table for members to donate at least \$5 or more if they prefer.

An ASTEF Director or assigned representative will collect the bags, count the money, and turn it into the RAW treasurer at each RAW. If you choose to give a check as your donation, it must be made out to the RAW treasurer's chapter. We really would appreciate cash.

ASTEF will offer a breakout session at each RAW. Everyone will hear the same information as an ASTEF Director from your RAW shares the presentation with information about Scholarship, Leadership, and Projects/Aspiring Educators.

An ASTEF Director will share the 2024 Aspiring Educator list and 2024 Project Stipend winners from your RAW areas at the Birthday luncheon. AND, previous project stipend winners will bring a scrapbook highlighting their work to display on a table at the RAW.

A report will be made at the end of the day announcing how much money was raised by the Unifying Project, **SOAR with ASTEF: Invest in Education**. As you have heard, if all Texas Active DKG Members donated at least \$5, we could raise \$30K in one day. Wouldn't that be amazing!

Sincerely,

Janet Helmcamp
ASTEF President 23-25



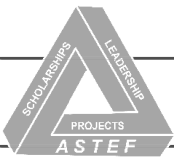
ASTE Project Stipend Awards

| | | |
|----------------------|---|------------|
| Alpha Beta 13 | First Steps Blessings & Hunger Happens Here | \$1,000.00 |
| Alpha Mu 5 | Building Leaders Through Service | 2,000.00 |
| Beta Eta 3 | Let's Go: Back to School Backpacks Bonanza | 2,461.60 |
| Alpha 7 | STEM Girl Conference | 400.00 |
| Beta Lambda 17 ... | Modernizing Library Environment to Optimize Student Learning | 1,000.00 |
| Epsilon Delta 11.... | Life Skills for Friends at Shelby's Bridge | 2,500.00 |
| Epsilon Tau 3 | Making Each Day Count: A Self-Care Program | 2,856.99 |
| Iota Epsilon 18..... | Keeping Girls in School | 1,152.00 |
| Iota Eta 12 | A County History (Lamb County Library) | 1,500.00 |
| Kappa Delta 10..... | Help for Homeless Students | 987.70 |
| Kappa Phi 9..... | The Buzz for Bea | 500.00 |
| Kappa Theta 16..... | More Student Writers of Distinction | 417.80 |
| Lambda Sigma 4 ... | Rainbow Room Children's Blanket | 585.00 |
| Nu 7 | Books for Beginning Readers | 1,500.00 |
| Nu Epsilon 7 | Helping Budding Teachers Bloom..... | 1,495.00 |
| Nu Gamma 9 | Repair & Tracking of Little Free Libraries | 498.00 |
| Omega 13..... | Kindness Counts!..... | 1,000.00 |
| Theta Beta 6 | Passmore Elementary Recess Equipment and Games..... | 558.41 |
| Theta Sigma 3 | Journeying into Reading Helping Students SOAR | 1,100.00 |

ASTE Founding Directors' Award

| | | |
|-----------------|---------------------------------------|----------|
| Upsilon 18..... | Story Trails for Early Literacy | 3,000.00 |
|-----------------|---------------------------------------|----------|

Total Amount Awarded **\$26,513.10**



ASTE Aspiring Educator Recipients 2024

| | |
|-------------------------------------|--|
| Emily Elizabeth Harris Mendoza..... | <i>iteachTEXAS Alternative Certification</i> |
| Joanna De La Cerda | <i>University of Texas Rio Grande Valley (UTRGV)</i> |
| Kelli Christine Jones | <i>Texas Teachers Of Tomorrow</i> |
| Sophia Elena Hernandez..... | <i>Texas Tech University</i> |
| Paola Galilea Garza | <i>University of Texas Rio Grande Valley (UTRGV)</i> |
| Jessica Simon | <i>The Art Institute of Houston</i> |
| Ruth Yuliana Vega Quintero | <i>University of Texas Rio Grande Valley (UTRGV)</i> |

Delta Kappa Gamma Society Founders

The Society was founded May 11, 1929, at the University of Texas Faculty Women's Club, Austin. Dr. Annie Webb Blanton, faculty member at the University of Texas and first woman elected to a Texas statewide office, conceived the idea of an honor organization for women educators and selected eleven from Texas to help her create "The Delta Kappa Gamma Society". Two honorary founders were named by the 1949 State Convention since Texas was the only state without State Founders other than the original twelve shared with the whole organization. Biographical information may be found in *Our Heritage Volumes I, II and III*. Texas chapters are encouraged to remember and honor the vision of these women.

| | | | |
|---|---|--|--|
|  | Dr. Annie Webb Blanton Austin, Texas |  | Mamie Sue Bastian Houston, Texas |
|  | Ruby Cole San Antonio, Texas |  | Mabel Youree Grizzard Waxahachie, Texas |
|  | Dr. Anna Hiss Austin, Texas |  | Ray Holden King Ft. Worth, Texas |
|  | Sue King Ft. Worth, Texas |  | Dr. Helen Lois Koch Austin, Texas |
|  | Ruby Terrill Lomax Austin, Texas |  | Dr. Cora Merriman Martin Austin, Texas |
|  | Lalla McClatchy Odom Austin, Texas |  | Lela Lee Williams Dallas, Texas |

Texas Honorary Founders

Dr. Clara M. Parker - Austin, Texas
Dr. Eula Lee Carter - Ft. Worth, Texas

International Administrative Board

Dr. Debbie LeBlanc.....2022-2024 International President Illinois
Connie RensinkFirst Vice PresidentTexas
Dr. Beverly Hall.....Second Vice PresidentTennessee
Nita R. ScottExecutive DirectorTexas
Marie-Antoniette Hubers de WolfEurope Regional DirectorNetherlands
Carol HerzogNE Regional Director..... Indiana
Beverly Mantey-VanCronkhiteNW Regional Director.....Wisconsin
Dr. Teresa Cowan.....SE Regional Director.....North Carolina
Susan PerkinsSW Regional Director Kansas
Becky SadowskiImmediate Past International President.....Tennessee
Cynthia MooreMember at Large (2020-2024).....Alberta
Dr. Lisa Cooper WilkinsMember-at-Large (2024-2026)California
Lorna BerlinguetteArea Representative CanadaAlberta
Dr. Alejandrina Mata-SegredaArea Representative Latin America Costa Rica
Dr. Helen Popovich.....Parliamentarian Florida

TSO International Committee Members 2022-2024

Patti BelknapInternational Membership and Expansion Committee
DKG Society International Convention Steering Committee
Dr. Karen Duke International Nominating Committee
Sandi Causey DKG International Educators Foundation Board of Directors Chair
Paulette Garza.....Ad Hoc Leadership Discovery Centre Committee
Bonnie Moore International Non-Dues Revenue Committee Chair
DKG Society International Convention Steering Committee
Robyn Rucker..... International Leadership Committee

DKG Song

By Founders Dr. Annie Webb Blanton & Cora M. Martin, May 11, 1929

Music by L.M. Fox

Women teachers to the calling
Firmly rally, never falling,
Duty ne'er upon us palling
Staunch, courageous we!
Loyalty and trust e'er heeding,
Mindful of our sisters needing
Aid and guidance from those leading,
Helpful may we be!



To Delta Kappa Gamma
Faith we pledge forever!
Hand in hand our loyal band,
Forward moving ever!
Onward! 'tis our sisters need us,
Courage, Faith, and Honor lead us!
Wrongs in truth and justice heed us!
Firmly shall we stand!

Guardians of the faith yet sleeping
For our sisters watch e'er keeping,
Deeds of others now we're reaping,
We for others stand!
To us pioneers have given;
We return their gifts to heaven;
Work for others is the leaven
That inspires our band!

Oh, Delta Kappa Gamma;
In thy fold we gather!
Unity and Liberty
Shall be our watchwords ever!
Education e'er we'll further;
Each is bound to each as brother;
With this faith in one another
We shall win for aye!

Evaluation Form



2024 Regional Area Workshop Evaluation

1. The things I enjoyed about regional area workshop were:

- Thing 1 -
- Thing 2 -
- Thing 3 –

2. The things I would like to see changed if we do this again would be:

- Thing 1 -
- Thing 2 -
- Thing 3 –

3. If you are a chapter officer – tell what office and if your training today helped you be ready to serve for the next biennium?

Office: _____

Training:

4. For the future, I believe TSO should (check a choice):

_____ Go back to holding a **convention every year**

_____ Have a **regional conference in the even years** and a **convention in the odd years**

_____ Do something different and my suggestion is...

Please complete and return this form before you leave the Regional Area Workshop.