# **Texas State Organization**

# The Delta Kappa Gamma Society International

Date February 19, 2024

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#### Goals

- 1. Seek new members and new opportunities.
- 2. Open your heart, mind, and attitude.
- 3. Act to serve and share.
- 4. Reach to renew, respond, and relate.

## Accomplishments and Activities Related to Goals

- 1. Expansion and Engagement (Fall 2023 Spring 2024):
  - Actively pursued expansion through strategic recruitment methods.
  - Hosted President Tea events in Fall 2023 and scheduled a President Meet for Spring 2024.
  - Visited all 19 Area 3 chapters in Fall 2023 with additional visits and will attend three different chapters each month in Spring 2024.
  - Achieved improved membership, communication, and member appreciation.

#### 2. Communication and Collaboration (Ongoing):

- Confirmed Area 3 Chapters submitted a record-high number of yearbooks and newsletters. The chapters that could not submit a yearbook kept in touch by sending meeting minutes and copies of their programs.
- Ensured two members from each chapter attend the President and Treasurer training at the Southeast Regional Area Workshop (SERAW). Each chapter in Area 3 will present a breakout session or support other assignments during the SERAW.
- Sent monthly newsletters to all Area 3 Chapters, the Southeast Mentor, and the TSO President.
- Provided additional resources to each chapter.

#### 3. Goal Setting and Achievement (Ongoing):

- Set chapter-specific goals aligned with TSO's objectives.
- Regularly evaluated progress toward achieving goals.
- Fostered an environment encouraging collaboration, innovation, and understanding among members.
- Accomplished Greater Houston Area Coordinating Council (GHACC) committee goals during Fall 2023 and Spring 2024 Functions.
- Encouraged members to attend and participate at International.

#### 4. Recognition and Support (Ongoing):

- Establish a culture of recognition within the chapter.
- · Maintain detailed records of chapter activities, needs, and challenges, including drives, files, pictures, and attachments.
- Send encouraging communications to celebrate chapter successes and motivate continued engagement.
- Foster a supportive and collaborative environment within the chapter, encouraging innovation and understanding among members to drive the
  collective to growth and success SOAR to New Heights.

## Suggestions to Area 3

- Continue to focus on community engagement and inclusivity. Actively participate in local community events and outreach programs to attract new members and foster inclusivity and diversity of thought through regular chapter meetings with guest participation and open discussions.
- 2. Continue collaboration and communication. Initiate service projects and collaborate with other chapters and the state to share resources and knowledge. Communicate regularly with DKG's leadership and participate in regional workshops and conferences.
- 3. Continue Operational Excellence and Leadership Development.
  - Enhance chapter operations and encourage leadership roles.
  - Set chapter-specific goals aligned with Area 3's, GHACC's, TSO's, and DKG's objectives.
  - Produce resources such as monthly newsletters and support materials.
- 4. Please continue with recognition and record-keeping.
  - Continue establishing a culture of recognition within the chapter by celebrating successes and milestones.
  - Keep detailed records of activities, needs, and challenges to effectively communicate with TSO's leadership.
  - Continue to foster a supportive, collaborative environment to drive collective growth and success to Soar to New Heights.

Annual Report Year 1, March 2024

