

Texas State Organization

The Delta Kappa Gamma Society International

Year 1 2024 Report

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TSO President

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Eta Delta – Area 3



Executive Board:

That the following chapters in the Texas State Organization be dissolved effective July 1, 2024, as voted, and approved by the TSO Executive Board May 20, 2024.

Rationale: Texas State Personnel and mentoring groups have worked with these chapters, but in the end, their final decision was to dissolve. Individual members from dissolving chapters were encouraged to seek membership in other local chapters or as a TSO state member.

Financial Impact: None

Delta Lambda	#107	Area 4
Zeta Rho	#161	Area 5
Gamma Pi	#88	Area 6
Epsilon Eta	#127	Area 14

And the following chapter in the Texas State Organization merge with another chapter effective July 1, 2024, as voted and approved by the TSO Executive Board May 20, 2024.

Eta	#7	Area 2 merge with Eta Mu
Delta Mu	#108	Area 3 merge with Gamma
Delta Upsilon	#116	Area 3 merge with Eta Delta
Mu Sigma (O)	#306	Area 3 merge with Beta Eta
Delta Rho	#113	Area 9 merge with Delta Omicron
Mu Phi	# 309	Area 18 merge with Kappa Alpha

Rationale: Texas State Personnel and mentoring groups have worked with these chapters, but due to lack of leadership and active membership, they have asked to merge. Members from merging chapters were welcomed into membership of the accepting chapter or chose to transfer to another chapter.

Financial Impact: None



TSO Goals:

1. Seek new members and opportunities
2. Open your heart, mind, and attitude
3. Act to serve and share
4. Reach to renew, respond, and relate

Accomplishments and Activities Related to Goals:

Goal One:

- Directed 12 new members from other states to chapters in Texas.
- Assisted 6 members moving out of state in finding chapters in their new location.
- Served at 10 different chapter inductions, promoting engaging and retaining members.
- Participated in 3-chapter orientations and focused on the value of membership.
- Invited 10 potential members to chapters in Texas.

Goal Two:

- Participated in 107 committee meetings to hear about their progress.
- Visited individually and in groups of chapter members with ideas, comments, concerns.
- Was a part of the DKG International Avenue M work to understand possible change.
- Focused on welcoming our newest members by email and phone calls.
- Listened to dissolving and merging chapter members to support and care.

Goal Three:

- Supported and worked with Headquarters staff to streamline their duties.
- Attended 61-chapter meetings to speak, present programs or provide guidance.
- Attended 12 multichapter gatherings to speak, present program or serve as facilitator.
- Worked with Mentors to develop and implement the Regional Area Workshops.
- Proactively utilized the Emergency Fund to assist TSO members in need.

Goal Four:

- Spent time reading and researching best practices for chapters and membership.
- Developed a TSO Communications Plan.
- Partnered with ASTEF to further develop our working relationship for success.
- Reached out to dropped members to encourage to return to DKG



Suggestions to Chapters of the Texas State Organization:

1. Know your members, their needs, wants and abilities.
2. Have programs that involve your members and meet their needs.
3. Stay connected with members who are unable to attend meetings.
4. Send a chapter newsletter to make sure your members are informed.
5. Involve TSO State Leaders in your meetings and events.
6. Make use of the TSO and DKG websites.
7. Embrace communication, collaboration, and change.
8. Take Care of each other.
9. Have FUN!!

10. SOAR to New Heights!!